3d
WEEKLY
JANUARY 29, 1944

Nursing times

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VITAMINS A and D

OPTIMUM DOSAGE IN SMALL BULK

● 'Adexolin' is a concentrate of vitamins A & D. A few drops of 'Adexolin' Liquid or an 'Adexolin' Capsule repeated if need be during the day will provide the usual requirements for prophylaxis or treatment in small bulk.

Acutely ill patients can be given adequate doses of vitamins A & D without causing digestive disturbance. For those on light or modified diets, the fat-soluble vitamin content of which may be well below a desirable level, 'Adexolin' will assure an adequate intake of vitamins A & D. In this way, hypovitaminosis can be avoided in the treatment of obesity and metabolic, nephritic and gastro-intestinal disorders.

In general, 'Adexolin' Liquid is suitable for infants, very young children and acutely ill patients; older people, including expectant and nursing mothers, usually prefer 'Adexolin' Capsules.

ADEXOLIN LIQUID
Vitamin A 12,000 i.u.
Vitamin D (*Calciferol*) 2,000 i.u.
per cc.

ADEXOLIN CAPSULES
Vitamin A 4,500 i.u.
Vitamin D (*Calciferol*) 900 i.u.
per capsule

PRODUCT OF THE GLAXO LABORATORIES

ADEXOLIN
LIQUID AND CAPSULES

Capsules 25, 100, and dispensing size 1,000.
Liquid ½ oz., 2 oz., and dispensing size 8 oz.

GLAXO LABORATORIES LTD., GREENFORD, MIDDLESEX. BYRon 3434

Registered as a Newspaper
VOL. XL. No. 5

Journal of the Royal College of Nursing

Disclosure of Vitamin Content

THE CASE OF BEMAX

It is only natural that Vitamins Ltd. should offer a warm welcome to the recent regulations of the Ministry of Food under which it is intended that foods claiming to contain vitamins and minerals must in future bear on the label a quantitative disclosure of these active ingredients.

Nurses will need no reminder of the sustained efforts, initiated long before the war, which the proprietors of Bemax have made towards this objective.

The Bemax policy has not confined itself to *preaching :* for many years now the vitamin content of Bemax has been clearly shown in quantitative detail both in the medical and lay press and on each package. This practice has achieved more than the kind of safeguard for the public now insisted upon by the Government ; it has, we believe, been definitely helpful in making fully effective the varied forms of vitamin therapy now so generally practised.

Vitamins Ltd., 23, Upper Mall, London, W.6.

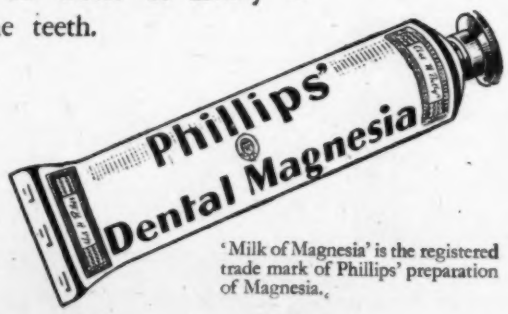
KEEP WELL above the average on BOVRIL

MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains a high percentage of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.

Get Phillips' Dental Magnesia for your patient to-day. 1/1d. and 1/10½d. per tube.

Of all Chemists and Stores.



'Milk of Magnesia' is the registered trade mark of Phillips' preparation of Magnesia.

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING SCHOLARSHIPS

Two Cowdray Scholarships—value £135 each, and other Scholarships under the Halford Bequest are being offered to enable members of the Royal College of Nursing to take the Nurse Teachers' Course at the College.

Application for the above must be made before April 15th, 1944 (with stamped envelope) to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (A competitive Examination consisting of a professional and general knowledge paper will be held on Thursday, May 4th, 1944. (555)

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider application for the above grant to the value of £10 to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.

LAMBETH HOSPITAL, S.E.11.

SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (556)

ROYAL FREE HOSPITAL GRAYS INN ROAD, LONDON, W.C.1

Two Bursaries to the value of £25 each are available to Nurses holding the Royal Free Hospital Certificate for the purpose of Post Graduate Education. Apply to Matron, giving details of the Course anticipated by March 15th, 1944. (455)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications from Queen's Nurses are invited for two **Scholarships** to assist with the cost of Health Visitor's training. The successful applicants will be required to work for two years as Queens' Nurses where needed after training. Applications to the General Superintendent should be received not later than February 18th at 57, Lower Belgrave Street, S.W.1. (650)

TRAINING & LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting. Six months. Approved by the Ministry of Health.
(b) Industrial Nursing. Three months. Starting 3rd May in London, Cardiff in mid-June. Ministry of Labour grants available for six weeks courses. Students must be 27 years of age or over. Part-time courses for nurses employed in industry.
(c) Nurse Teachers. One year whole-time.
(d) Dietetic course. Eighteen months. Whole time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, W.1. (7)

QUEEN'S INSTITUTE OF DISTRICT NURSING

A course of combined training for the Queens Roll and Health Visitor's Certificate, approved by the Ministry of Health and authorized by the Ministry of Labour, has been arranged between the Queen's Institute and the Royal College of Nursing. Applications are invited from nurses under 35, of good education, holding the S.R.N. and S.C.M. Certificates and willing to work as Queen's Nurse-midwife-health-visitors for a period of two years after training. Remuneration throughout training. Course commences in May. Applications addressed to the Queen's Institute, 57, Lower Belgrave Street, S.W.1, should be received by February 14th. (649)

CITY OF SHEFFIELD MIDWIFE TEACHERS' COURSE

It is proposed o commence a course of lectures in preparation for the Midwife Teachers' Certificate, 1945, at the City General Hospital, Sheffield, on

MARCH 24th, 1944.

Intending candidates are asked in the first instance to communicate with the Central Midwives Board in order to make certain whether or not they are eligible.

The course will consist of lectures and demonstrations during the summer, a weekly correspondence course during the winter with revision classes in the spring of 1945 prior to the Examination for Part I.

Preparation for Part II will commence immediately after the Part I Examination.

The inclusive fee for the course is £5 5s., payable as follows:

At the commencement of Part I	...	£2	2	0
Correspondence Course of Part I	...	£2	2	0
" Part II	...	£1	1	0

Applications should be sent as soon as possible to the undersigned.

JAMES CLARK,
Medical Superintendent.
City General Hospital, Sheffield 5. (581)

NATIONAL HEALTH SOCIETY HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars, apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (129/14)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

SALOP COUNTY COUNCIL
HEALTH VISITOR

The Salop County Council invite applications for the appointment of a **Health Visitor** to carry out duties in connection with the School Medical, Maternity & Child Welfare, and Tuberculosis Services, and the ascertainment and supervision of mental defectives.

Candidates must be general-trained Nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

Salary (in accordance with Rushcliffe Committee's Report) £270 rising by annual increments of £10 to £360, together with travelling expenses in accordance with the Council's scale.

The appointment is subject to the provision of the Local Government and other Officers' Superannuation Act, 1922, and the successful candidate will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned with copies of three testimonials as soon as possible.

Shirehall, JOHN M. WHITLEY,
Shrewsbury. Deputy Clerk of the Council.
11th January, 1944. (449)

BOROUGH OF SHREWSBURY
HEALTH VISITOR

Applications are invited for the above appointment from candidates who are suitably qualified and recognised as a Health Visitor by the Ministry of Health.

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Committees Second Report.

For the purpose of the Local Government Superannuation Act 1937, the successful candidate will be required to undergo a medical examination.

The appointment is subject to one month's notice on either side.

Forms of application may be obtained from, and should be returned, in candidate's own handwriting, to the undersigned, not later than Monday, 7th February, 1944.

Health Centre, A. D. SYMONS,
Murivance, Medical Officer of Health.
Shrewsbury. (512)

COUNTY BOROUGH OF ROCHDALE
HEALTH VISITOR

The Health Committee invite applications for the appointment of a **Health Visitor.** Each candidate must be a fully trained nurse and possess the certificate of the Central Midwives' Board together with the Health Visitors' Certificate or Diploma approved by the Ministry of Health.

Salary scale £270 per annum rising by annual increments of £10 to £360 per annum, together with emoluments valued at £12 per annum. Commencing salary will vary according to experience and service. Terms and conditions as Rushcliffe Award.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applicants must be outside the Employment of Women (Control of Engagement) Order, 1943.

Application forms may be obtained from the Public Health Offices, Rochdale, and should be returned so as to reach the Medical Officer of Health, Public Health Offices, Rochdale, not later than the 4th February, 1944. (475)

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and **School Nurse** at Letchworth. Salary according to Rushcliffe Scale.

Candidates must be State Registered Nurses and State Certified Midwives (or hold Part I Midwifery Certificate under the new regulations) and hold the Health Visitor's Certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendances at Clinics and any other Public Health work that may be required.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination

Forms of application to be obtained from The County Medical Officer, County Medical Department, County Hall, Hertford. (473)

COUNTY BOROUGH OF SMETHWICK
SUPERINTENDENT HEALTH VISITOR

Applications are invited for the post of Superintendent Health Visitor, to work under the direction of the Medical Officer of Health.

The Rushcliffe Report has been adopted by the Council, and the salary will be in accordance with Table III, i.e., £360 to £430 per annum, together with an allowance of £12 per annum for uniform and 2s. per week travelling expenses.

Candidates must be State Registered Nurses, and should possess the certificate of the Central Midwives' Board and the Health Visitor's certificate.

The lady appointed will also be in charge of the Council's midwives, and if she possesses the necessary qualifications, may be appointed non-medical Supervisor of Midwives.

The appointment may be terminated by two months' notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937. The candidate must also pass a medical examination. Canvassing, directly or indirectly, will disqualify.

Forms of application and conditions of appointment, may be obtained from the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, to whom forms must be returned, together with copies of three recent testimonails, not later than the 19th February, 1944.

Council House, FRANK CHAPMAN,
Smethwick. Town Clerk.
17th January, 1944. (570)

HEALTH VISITOR

Applications are invited for the post of **Health Visitor.** Candidates must hold the Health Visitor's Certificate of the Royal Sanitary Institute and will be required to contribute to the Superannuation Scheme.

The officer appointed will be required to devote the whole of her time to duties in connection with School Medical Services, Infant Life Protection, and Maternity and Child Welfare, and any other duties which may be prescribed by the County Medical Officer.

The salary will be according to the Rushcliffe Scale and a car allowance according to the County scale. The candidate must be able to drive a car, and possession of a car will be an advantage.

The appointment is subject to one month's notice on either side.

Forms of application can be obtained on request from the County Medical Officer, Gazeley House, Huntingdon, and should be returned not later than February 18th, 1944. (592)

COUNTY BOROUGH OF SMETHWICK
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and **School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work.

Salary in accordance with Table III of the Second Report of the Nurses' Salaries Committee, i.e., £270-£360 per annum, plus £12 per annum uniform allowance, and 2s. per week travelling allowance.

Candidates should be State Registered Nurses, and possess the certificate of the Central Midwives' Board, and the Health Visitors' Certificate of the Royal Sanitary Institute.

The appointment may be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, to whom such forms, when completed, must be returned, accompanied by copies of three recent testimonials, not later than 19th February, 1944.

Canvassing, directly or indirectly, will disqualify.

Council House, FRANK CHAPMAN,
Smethwick. Town Clerk.
17th January, 1944. (571)

KENT COUNTY COUNCIL
HEALTH VISITORS (3)

Applications are invited for the appointment of three **Health Visitors** for combined duties in the M.C.W. School Medical and Tuberculosis Services.

Applicants must (i) be S.R.N.; (ii) be S.C.M., or possess the certificate of Part 1 of the C.M.B. examination; and (iii) possess the new Health Visitor's certificate of the Royal Sanitary Institute. Use of own motor car is essentioni for one of these appointments.

Salary according to experience within the appropriate Rushcliffe Scale, £270 to £360 by 10 increments. Uniform, subsistence and travelling allowances. Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom they should be returned when completed by 8th February, 1944. Candidates between the ages of 18 and 41 must obtain a letter of introduction from their Local Office of the Ministry of Labour and National Service, and enclose the same with their applications.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
19th January, 1944. (628)

PUBLIC HEALTH VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS & SCHOOL NURSES PERMANENT & TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus which at present is 14/- per week, together with reasonable travelling expenses.

The Health Committee at their next meeting will consider the adoption of the Rushcliffe Committee's Scale of Salaries, and candidates may make their applications conditional upon its adoption.

Candidates will be required to be State Registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health.

The officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on February 5th, 1944, together with copies of not more than three recent testimonials.

County Offices, W. M. ASH,
Derby. County Medical Officer.
13th January, 1944. (456)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS

The Wiltshire County Council invites applications for the appointment of two health visitors, one to be resident in the Corsham area of the county and one in the Trowbridge area.

Candidates must be registered in the General Part of the Register of State-registered Nurses. They must also either (1) hold the Health Visitors certificate of the Royal Sanitary Institute or the diploma for health visitors prescribed in the Board of Education Regulations, 1919; or (2) be included in the list maintained by the Ministry of Health of health visitors who have been approved by the Minister or his predecessors. They must also be able to drive a motor car.

The successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Second Report of the Nurses Salaries Committee. This salary scale is £270 per annum rising by annual increments of £10 to £360.

The successful candidates will be required to pass a medical examination before the appointments are confirmed and will also be required to contribute in accordance with the Local Government Superannuation fct, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office, County Hall,
Trowbridge. (583)

HOSPITAL AND OTHER VACANCIES

BROMLEY & DISTRICT HOSPITAL
BROMLEY, KENT
Pre-war complement—103 Beds.
APPOINTMENT OF MATRON

The Board of Governors invites applications from State Registered Nurses for the post of **Matron** of the above General Hospital and Training School for Nurses. Salary and full residential emoluments in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Position will be vacant early April next. Applications, stating age, qualifications and experience, with copies of three recent testimonials, should be sent so as to reach the undersigned not later than 31st January, 1944.

R. F. P. GLEGG,
Bromley, Kent. Secretary.
15th January, 1944. (627)

METROPOLITAN BOROUGH OF FULHAM
WAR-TIME DAY NURSERIES

Applications are invited from State Registered General or State Registered Children's Nurses for a posititon as resident **Matron.** Salary £140-£10-£210 less £52 for residential emoluments.

Applications, giving particulars in tabular form of date of birth; whether married, single or widowed; nationality; training; qualifications and present and past appointments, together with copies of two recent testimonials and endorsed "Day Nurseries," must be received by the undersigned not later than 11th February.

WILFRED TOWNEND,
Town Hall, Town Clerk.
S.W.6. (642)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11
Voluntary Hospital: (Accommodation reduced temporary to 50 Beds.)
Recognised Training School for Nurses

Applications are invited for the appointment of **Matron** at the above Hospital. Candidates must be State-registered and preferably under 40 years of age and have had administrative experience. Candidates must be able to teach in accordance with the required syllabus of the General Nursing Council for England and Wales and to generally supervise the teaching of the Nurses. The Rushcliffe Scale of Salaries and Emoluments is in force and the appointment is superannuated.

Applications, giving full particulars of training and subsequent experience, accompanied by three copies of recent testimonials should be sent to the Secretary of the Hospital without delay. (641)

WILTS COUNTY COUNCIL
CORSHAM WAR-TIME DAY NURSERY

Applications are invited for the non-resident post of Matron at the above Nursery.

Candidates must be S.R.N. or S.C.N. and shall have had recent experience with children

Salary £230 per annum rising by annual increments of £10 to £300 per annum from which a deduction of £25 per annum is made in respect of meals. Uniform allowance.

Applications to be made to the County Medical Officer, County Hall, Trowbridge.

County Hall, P. A. SELBORNE STRINGER,
Trowbridge. (604)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing experience as a Ward Sister is essential.

Salary.—£200 by £10 to £250 per annum.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister.

Salary.—£130 by £10 to £180 per annum.

12 Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary.—S.R.N., £65.

Not S.R.N. First Year, £40; Second Year and until passing first examination, £45. During second period of training £60 per annum.

Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

COPLOW VIEW INSTITUTION, CLITHEROE.

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS INFIRMARY, RAWTENSTALL

2 Ward Sisters (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

10 Student Nurses. Aged 18 years and over.

Salary.—First year £40; Second year £45; third year, £50; Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

COUNTY HOSPITAL & INSTITUTION ORMSKIRK

2 Ward Sisters. (Must be S.C.M.)

Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 74, Wigan Road, Ormskirk.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180 per annum.

14 Student Nurses. Aged 18 years and over.

Salary.—First year £40; Second year £45; Third year £50; Fourth year £60.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

PUBLIC ASSISTANCE INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Non-resident (for nursing chronic sick).

Salary. £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER

Ward Sister.

Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

17 Pupil Midwives (Part I training).

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary, S.R.N., £65 per annum.

5 Student Nurses. Aged 18 years and over.

Salary. First year £40; Second year, £45; Third year, £50; Fourth year, £60.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
21st January, 1944. (601)

STIRLING DISTRICT MENTAL HOSPITAL LARBERT

Assistant Matron wanted. Must be State Registered Nurse, and preference will be given to one holding Mental Nursing Certificate. Salary £100 to £130 per annum according to experience, plus war bonus, and overtime over 48 hours' week, with board lodging, laundry and uniform. Engagement subject to the provisions of the Asylum Officers' Superannuation Act.

Applications, with particulars as to age, training and experience, along with copy of testimonials, to be sent to the Medical Superintendent. (431)

CHESTERFIELD & NORTH DERBYSHIRE ROYAL HOSPITAL
(220 Beds. 185 E.M.S. Beds)

Applications are invited for the post of **Assistant Matron.** Applicants must be S.R.N. and S.C.M.; additional certificates an advantage. General administrative experience essential. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to Matron enclosing stamped envelope for Form of Application. (593)

ASHFORD HOSPITAL, KENT
RECOGNISED TRAINING SCHOOL
(130 Beds)

Sister Tutor required. Must hold recognised teaching certificate. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with particulars to the Matron. (31)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE ON TRENT
Complete Training School for Nurses, approximately 100 beds

Sister Tutor required. Must hold the necessary teaching certificate. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force.

Apply with full particulars and names for testimonials to Matron immediately. (647)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL
AFFILIATED HOSPITAL, 100 BEDS

Sister Tutor required, S.R.N. with Teaching Certificate preferred. Able to teach according to the syllabus of General Nursing Council for Preliminaty State Examination. Salary according to Rushcliffe scale. F.S.S. Experience as Ward Sister essential.

Also **Ward Sister** required for Private Block with small Children's Ward.

Apply with full particulars of training and exefrience, with Matrons' names for reference, to the Matron. (564)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
(Affiliated Training School)

Sister Tutor required with recognised teaching certificate for re-opening of Training School. Some administrative relief duties will be included. Federated Superannuation Scheme in force. Salary according to Rushcliffe Scale. Apply with particulars to the Matron. (383)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH.

Applications are invited for the following appointments.

RESIDENTIAL NURSERIES, FRENCHAY, BRISTOL

DEPUTY MATRON.
S.R.N. or S.R.C.N.

Salary in accordance with Second Report of the Nurses Salaries Committee—£120 by £10 to £190 per annum.

Subject to provisions of the Local Government Superannuation Act.

DOMICILIARY MUNICIPAL MIDWIVES (Relief)

Municipal Midwives at salaries in accordance with Midwives Salaries Committee Report. Candidates must be S.R.N. and S.C.M.

Suitable applicants will have the opportunity of assisting in the training of Pupil Midwives.

Subject to the provisions of the Local Government Superannuation Act.

Application forms can be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (678)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)

Required, **Sister Tutor** for Preliminary Training School, with recognised Teacher's Certificate and Ward Sister's experience.

Salary according to experience within the range of the Rushcliffe scale. F.S.S.N. and H.O. Apply giving full particulars, to Matron. (21)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Sister Tutor required. Tutors' Certificate essential. All Rushcliffe recommendations; also F.S.S.N. in force. Apply, giving two names for reference, to Matron. (159)

EAST SUSSEX COUNTY COUNCIL
SOUTHLANDS HOSPITAL,
SHOREHAM-BY-SEA
APPOINTMENT OF SISTER TUTOR

Applications are invited for the abovementioned post. Candidates must possess at least one of the qualifications stipulated in the Rushcliffe Report, viz.:—

1. The Royal College of Nursing Nurse Teacher's Certificate.
2. The King's College Sister Tutor Certificate.
3. The Battersea Polytechnic Sister Tutor Certificate.
4. The University of Leeds Sister Tutor Certificate.
5. The University of London or the University of Leeds Diploma in Nursing

The salary and conditions of service will be in accordance with the recommendations contained in the Rushcliffe Report for a qualified Sister Tutor in sole charge.

Permission will be granted to the person appointed to reside outside the Hospital, if she so desires.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

Although the person appointed will be mainly engaged in the training of Student Nurses (the Hospital being recognised as a complete Training School), she will also be required to undertake administrative relief duties.

Further particulars of the duties and any other information required may be obtained on request from the Matron of the Hospital, to whom applications should be sent as soon as possible. (430)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

A second Sister Tutor required. Candidates must be State Registered Nurses and must have held a Ward Sisters post. Preference will be given to candidates holding a recognized teaching certficate. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply Matron. (575)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
435 BEDS. 141 CIVILIANS

Sister Tutor required. Teaching experience essential, salary according to Rushcliffe Scale, Superannuation Scheme in force. The necessary exemption form has been obtained for this appointment. Apply with details of training and experience to Matron. (574)

POOLE JOINT SANATORIUM BOARD
POOLE SANATORIUM, NUNTHORPE,
Near MIDDLESBROUGH

New Modern Sanatorium (315 Beds)

Applications are invited for the following appointments:—

(a) **Theatre Sister.** Candidates must be State Registered Nurses with good Theatre experience. The salary and emoluments will be as recommended in the Rushcliffe Report.

(b) **Sister-Tutor.** Must be State Registered Nurse, with experience of teaching, preferably holding a Sister-Tutor's Diploma. If holding this Diploma, the salary and emoluments will be as recommended in the Rushcliffe Report.

The appointments will be subject to the Local Government Superannuation Act, 1937, and conditional upon the successful candidate passing a satisfactory medical examination.

Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned immediately when completed.

G. S. McINTIRE,
Clerk to the Board.

21st Janury, 1944. (615)

THE GENERAL INFIRMARY AT LEEDS

Assistant Sister-Tutor required, preferably with recognised qualifications. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in Force. Apply, with particulars and matron's name for reference, to Matron. (609)

THE CHILDREN'S HOSPITAL
LADYWOOD ROAD, BIRMINGHAM, 16

Applications are invited for the post of **Home Sister** from State Registered Nurses who have had experience as a Ward Sister, and in Hospital administration. Salary and conditions as laid down by the Rushcliffe Committee for a Nursing Staff of 150 and over. Applications, with two names for reference, to the Matron. (605)

DURHAM COUNTY HOSPITAL, DURHAM

Sister Tutor and **Home Sister** (combined post) required with teaching experience preferred. Salary according to Rushcliffe Scale. If no certificate, salary according to experience. Indoor uniform. F.S.S.N. in force. Apply, with full particulars, to the Matron. (619)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9
(Affiliated Training School with Dudley Road Hospital).
NIGHT SISTERS

Candidates must be State-registered Nurses with experience of tuberculosis nursing and must have held Ward Sisters' posts. Comfortable Home, good off-duty. Apply to Miss Davies, Matron, City Sanatorium. Salary £165—£10—£215 p.a. (331)

WEST CORNWALL HOSPITAL, PENZANCE

Wanted, **Night Sister,** S.R.N. S.C.M. Rushcliffe Scale, F.S.S.N.H.O. in force. Applications, with full details of experience and copies of testimonials, to be forwarded to the Matron. (32)

GENERAL INFIRMARY, BURTON-ON-TRENT

Junior Night Sister, S.R.N. & S.C.M., or S.R.N. & S.C.M. 1st part required. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (218)

GRANTHAM HOSPITAL, GRANTHAM, LINCS.
(125 Beds)

Junior Maternity Night Sister required, S.R.N., S.C.M. for small busy Unit. Salary £130 with uniform. F.S.S. in force Vacancy end of February. Apply Matron. (285)

DORSET COUNTY HOSPITAL, DORCHESTER
(Voluntary Hospital, 100 Beds)

Night Sister, S.R.N., S.C.M., required. Salary within the range of the Rushcliffe Scale. Federated superannuation scheme in force. Must have had experience as a Ward Sister in a training School. Apply with full particulars to Matron. (42)

GRANTHAM HOSPITAL, GRANTHAM, LINCS
(125 Beds)

Night Sister required, S.R.N., S.C.M. Good ward administration experience. Rushcliffe scale of salary and emoluments. F.S.S. in force. Vacancy end of February. Apply Matron. (284)

WARWICKSHIRE COUNTY COUNCIL
WARWICK HOSPITAL
NIGHT SISTER
(Working under a Night Superintendent)

Applications are invited for the appointment of **Night Sister** (working under a Night Superintendent) at the Warwick Hospital (522 beds).

Salary in accordance with the Rushcliffe Scale, viz., £140 per annum, rising by £10 to £190; commencing salary according to experience.

Emoluments of full board, lodgings, laundry and uniform are additional to the cash salary and the appointment is subject to the Local Government Superannuation Act, 1937.

Forms of application to be obtained from the Public Assistance Officer, Shire Hall, Warwick (360)

ROYAL GWENT HOSPITAL
NEWPORT, MON.
(250 Beds)

Night Sister required, with C.M.B. Certificate. Salary according to Rushcliffe Scale, F.S.S., N.H.O. in force. Apply to Matron. (454)

SWINDON AND NORTH WILTS
VICTORIA HOSPITAL, SWINDON, WILTS.
(86 Beds. Complete Training School for Nurses.)

Night Sister required Salary according to Rushcliffe Scale. F.S.S.N. and H.O. in force. Apply, with full particulars, to Matron. (550)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
FARNHAM COUNTY HOSPITAL, HALE ROAD, FARNHAM.
(Approx. 210 beds).

SISTER TUTOR. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Rushcliffe salary and service conditions £230 x £10—£280 p.a. plus residential emoluments valued at £120 p.a. The hospital is recognized as a scomplete training school for general nursing, and the number of students is being increased to 45 with a preliminary training school.

ST. HELIER COUNTY HOSPITAL (862 beds), CARSHALTON.

ASST. SISTER TUTOR. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Rushcliffe salary and conditions. £200 x £10—£250 p.a. with residential emoluments valued at £120 p.a.

SISTER IN CHARGE OF THEATRES. Candidates must be S.R.N. and have had wide experience in Theatre work. Rushcliffe salary and conditions £130 x £10—£180 p.a. plus £20 p.a. after 10 years service plus allowance of £20 p.a. and Residential Emoluments.

All the above positions are on the Council's permanent staff.
Apply to County Medical Officer, County Hall, Kingston-on-Thames. (665)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sister (S.R.N. & S.C.M.)—at Melton Mowbray Institution.

Night Sister (S.R.N. & S.C.M.)—at Market Harborough Institution.

Student Assistant Nurses—at Bosworth Park Infirmary, Market Harborough and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to he Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (551)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF NIGHT SISTER (S.R.N. and S.C.M.) AND WARD SISTER (S.R.N. and S.C.M.) AT ST. MARY'S HOSPITAL, LUTON.

Applications are invited for the above resident appointments at St. Mary's Hospital, Luton, at salaries in accordance with the Rushcliffe Scales.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton.

Public Assistance Office, 81, High St., Bedford. J. B. GRAHAM, Clerk of the County Council.
22nd January, 1944. (622)

THE BOLTON ROYAL INFIRMARY, LANCASHIRE
(245 Beds)

Qualified **Sister Tutor** required. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe scales. Residence optional. Apply Matron. (315)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

Night Sister (resident) required to take duty (night and day) in alternate periods of three months; women's units only. Candidates must be fully trained, State-registered Nurses, holding the Mental Certificate, not over 35 years of age.

Salary £119 10s. per annum, rising £5 per annum to £134 10s. per annum, with war addition of £19 10s. per annum, and full residential emoluments and uniform. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. This Hospital provides care and treatment for early cases of nervous and mental disorders of the curable type occurring in the educated classes.

Applications, stating age, particulars of training, and experience, with copies of testimonials, to be sent to the Matron. (637)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL

Applications are invited for a **Departmental Sister** for work in Theatre. Applicants must be State Registered Nurses and have had experience in a Hospital Theatre.

Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.

Forms of applications may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Hull, not later than 10 a.m. on Monday, the 14th February, 1944. (607)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

Nursing staff required :—

WARD SISTERS at—

Surrey County Sanatorium, Milford Nr. Godalming. (Relief Duties).

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe Salary grade, £140 x £10—£190 p.a. plus £20 after 10 years service, plus residential emoluments.

Epsom County Hospital, Dorking Road, Epsom
(For Female Chronic Ward).

Redhill County Hospital, Earlswood Common, Redhill
(Also for holiday duties).

Farnham County Hospital, Hale Road, Farnham.

St Helier County Hospital, Carshalton
(Also for holiday duties and Children's Wards

Cumberland House Hospital, Whitford Gardens, Mitcham

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus emoluments.

THEATRE SISTER at—

St. Helier County Hospital, Carshalton

Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

Surrey County Sanatorium, Milford, Nr. Godalming

Salary grade £140 x £10—£190 p.a. plus £20 after 10 years service, plus £20 p.a. allowance, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS to the COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I training).

Epsom County Hospital, Dorking Road, Epsom
(Part II training)

St. Helier County Hospital, Carshalton
(Part II training)

Salary £65 p.a. plus emoluments. Rushcliffe conditions.

MALE MENTAL NURSES (Temporary non-resident) at :—

St. Helier County Hospital, Carshalton.

Kingston County Hospital Wolverton Avenue, Kingston-on-Thames.

Applicants should have R.M.P.A. Certificate. Salary according to experience on grade £2 15s. 6d. x 2s.—£3 5s. 6d. p.w. plus war bonus 17s. 6d. p.w.

MALE NURSES (Uncertificated ; Temp. non-res.) at :—

Dorking County Hospital, Horsham Road, Dorking.

Warren Road Hospital, Guildford

Cumberland House Hospital, Whitford Gardens, Mitcham.

Salary £3 p.w. plus war bonus 17s. 6d. p.w.

Application forms and full particulars from the appropriate Matron. (666)

PEMBROKE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST

Theatre Sister, experienced, wanted immediately for busy theatre, salary according to Rushcliffe scale and F.S.S. in force. Apply with testimonials to Matron, P.C.W.M. Hospital, Haverfordwest. (586)

DORSET COUNTY HOSPITAL
DORCHESTER
(Voluntary Hospital. 100 Beds)

Sister required for Private Wards (9 beds). S.R.N., S.C.M. essential. Salary within the range of the "Rushcliffe" Scale. Federated superannuation scheme in force. Apply, with full particulars, to Matron. (41)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM
(Affiliated Training School with Dudley Road Hospital)
WARD SISTERS

Candidates must be State-registered Nurses on the General Register, preferably with Tuberculosis experience. Apply to Matron. (332)

DENBIGHSHIRE COUNTY COUNCIL
WREXHAM EMERGENCY HOSPITAL
WARD SISTERS

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders 1943, applications are invited for the following appointments:—

One Ward Sister (S.R.N.); (non-resident) for Children's Ward. Experience of children's nursing preferable.

One Ward Sister (S.R.N.); (non-resident) for Private Wards.

Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee

The above posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examinattion.

Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, should be sent to the Matron, Emergency Hospital, Wrexham. (432)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL
(86 Beds)

Sister-in-Charge of X-ray Department (S.R.N.) required immediately. Resident or non-resident. Salary according to experience and qualifications F.S.S. in force. Apply stating age and full particulars to Matron. (436)

CHALFONT COLONY FOR EPILEPTICS
CHALFONT ST. PETER, BUCKS

Wanted as **Sister** in charge of one of the Homes for Women and Girls, a fully trained Nurse. Salary £130 rising by annual increments of £10 to £180-£200. Staff Assurance and Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Apply with full particulars to Matron. (453)

CITY AND COUNTY OF BRISTOL
SOCIAL WELFARE DEPARTMENT
WARD SISTERS

Applications are invited for the appointments of **Ward Sisters** (resident or non-resident), at their Eastville Institution, and will be required to assist in the training of Assistant Nurses. Candidates must be fully qualified State Registered Nurses.

Salaries and conditions of service in accordance with the Rushcliffe Report.

Applications, giving full particulars of experience, age etc., to be sent to the undersigned not later than 1st February, 1944.

Exemption certificate has been obtained in respect of these vacancies, and this advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

59, Pembroke Road, Bristol, 8. T. S LAMB, Director of Social Welfare.
15th January, 1944 (458)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL

Temporary **Ward Sister** required for T.B. Male Ward and to take Night Duty when required. Married nurses may apply. Salary according to Rushcliffe Scale, within range £140-£190 p.a., plus residential emoluments.

Apply, stating age, full particulars of experience, to Matron, Nether Edge Hospital, Sheffield, 11. (459)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM, Nr MANSFIELD

Ward Sisters required. Applicants must be S.R.N. Sanatorium experience an advantage but not essential. Separate Sisters' Hostel.

Salaries in accordance with the Rushcliffe Committee's Scales. Full residential emoluments provided. Forms of application should be obtained from the County Medical Officer, Shire Hall, Nottingham, and returned to the Matron. (508)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Servic eunder the Employment of Women (Control of Engagement) Orders, 1943

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated, are established and pensionable. Application forms and full particulars can be obtained from the **Matron D of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

ASSISTANT MATRONS

Scale: £275 by £15 to £335 p.a.

Redhill County Hospital, Edgware, Mx.—S.R.N. and S.C.M. with good administrative experience. Two required for posts as (*a*) Second Assistant Matron (established), and (*b*) Fourth Assistant Matron (temporary).

QUALIFIED SISTER TUTOR

***Clare Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School.** Required immediately.

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.** For Preliminary Training School; ward sisters experience required.

*** West Middlesex County Hospital, Isleworth, Mx.**—Two required (additional staff); S.C.M. essential.

*** Staines County Hospital, Ashford, Mx.**

DEPARTMENTAL SISTERS (ADMINISTRATIVE).

Ward Sisters scale, plus £20 p.a.

West Middlesex County Hospital, Isleworth, Mx.—Administrative experience preferred; established and unestablished staff required.

NIGHT SISTERS

(working under Night Superintendent).

(i) Sanatorium rate.

*** Harefield County Sanatorium, Harefield, Mx.**—T.A. certificate an advantage.

(ii) Hospital rate—

*** Chase Farm Hospital, Enfield, Mx.**—Experience as ward and theatre sister required.

*** Hillingdon County Hospital, near Uxbridge, Mx.**—2 required; must have Part I of C.M.B. certificates and be able to instruct student nurses.

*** North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Nx.**

*** West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—

*** Harefield County Sanatorium, Harefield, Mx.** Relief Sister required. T.A. certificate an advantage; good experience in major chest surgery, preferred, must be willing to do night duty if required.

Clare Hall County Sanatorium, South Mimms, Mx.—Experience in nursing tuberculosis cases essential; T.A. certificate an advantage, opportunity of qualifying for this certificate if desired.

(ii) Hospital rate—

***Central Middlesex County Hospital Park Royal, N.W.10.**—(*a*) **Children's Ward Sister** required. S.R.N. and Registered Sick Children's Nurse essential, additional £10 p.a. paid for latter qualifications. (*b*) Experienced Ward Sister for Chronic Ward.

*** Chase Farm Hospital, Enfield, Mx.**—Required for Chronic Block.

***Harefield E.M.S. Hospital, Harefield, Mx.**—Must be willing to do night duty if required.

*** Redhill County Hospital, Edgware, Mx.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate—

*** Clare Hall County Sanatorium South Mimms, Mx.**—Established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(*a*) for work in busy sanatorium theatre (chest surgery)—theatre experience essential.

(*b*) for sanatorium wards.

*** Harefield County Sanatorium, Harefield, Mx.** Established and unestablished staff; TA certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards.

(ii) Hospital rate—

*** Chase Farm Hospital, Enfield, Mx.**

*** Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (*a*) for Children's Unit (S.R.N. (general) with Children's experience or Registered (Sick Childrens) Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (*b*) for Theatre permanently (good surgical experience preferred). (*c*) for general wards.

*** Hillingdon County Hospital, near Uxbridge, Mx.**—For day or night duty; (*a*) for Theatre. (*b*) for Out-Patient Department. (*c*) for general wards.

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

*** Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff.

*** Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate—

*** Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

*** Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; (*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

(ii) Hospital rate.

*** Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

*** Hillingdon County Hospital, near Uxbridge, Mx.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:—

Chase Farm Hospital, Enfield, Mx.—Vacancies for 24.4.44. and 31.7.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 7-5-44.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx. Vacancies for 30.3.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. and May, 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing.

Dual Training in general and tuberculosis nursing. Students required at:—

Clare Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School.—students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

*** North Middlesex County Hospital, Edmonton, N.18.**—Required owing to increase in maternity accommodation; must be experienced; for day or night duty.

STAFF MIDWIVES

Candidates must be over 41 years of age.

*** Hillingdon County Hospital, near Uxbridge, Mx.**—S.R.N. and S.C.M., or S.C.M. only.

*** West Middlesex County Hospital Isleworth, Mx.**—(Replacements and additional staff.) S.R.N. and S.C.M. essential. Established and unestablished staff

MIDWIFERY TRAINING

(i) **Pupil Midwives for Part I of C.M.B. Certificate.**—State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff. Required at:—

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.7.44.

Redhill County Hospital, Edgware, Mx. Vacancies for 1.5.44 and 1 8.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and August, 1944.

(ii) **Pupil Midwives for Part II of C.M.B. Certificate.**—State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for training for Part II of certificate. Six month's course. Unestablished staff. Required at:—

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.2.44 and 1.3.44; application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

II. Applications also invited for following appointment, the salary, etc., of which is governed by County Council's Grading Scheme. Application forms, etc. from **Matron of Hospital.**

STAFF MENTAL NURSE

Candidates must be over 41 years of age.

Central Middlesex County Hospital, Park Royal, N.W.10. Resident or non-resident. S.R.N. (general), and S.R.M.N. or R.M.P.A. certificate essential. Salary £95 by £5 to £110 p.a. with board lodging, laundry and uniform, or, if non-resident, a living-out allowance of £70 p.a., indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus. Established and pensionable staff, subject to medical examination.

C. W. RADCLIFFE,
Clerk of the County Council. (661)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

WARD SISTERS

Sisters required for General Wards. Candidates must be State Registered Nurses on the General Register. Salary, £130-£10-£180 p.a. Apply to Matron. (461)

BEDFORDSHIRE COUNTY COUNCIL

(PUBLIC ASSISTANCE COMMITTEE)

Appointment of **Ward Sister** (S.R.N. and S.C.M.) and **Ward Sister** (S.R.N.) at St. Andrew's Hospital, Biggleswade.

Applications are invited for the above resident appointments at St. Andrew's Hospital, Biggleswade, at salaries in accordance with the Rushcliffe scales.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Andrew's Hospital, Biggleswade.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street, Bedford.
18th January, 1944. (562)

ISLE OF WIGHT COUNTY COUNCIL

ST. MARY'S HOSPITAL,
NEWPORT, I.W.

WARD SISTER.

Applications are invited from fully trained State Registered Nurses for the appointment of Ward Sister of the Male Block, and relief Theatre Sister.

Salary and other conditions relating to the appointment will be in accordance with the recommendations contained in the First Report of the Nurses Salaries Committee of the 5th February, 1943 (Rushcliffe Report).

The appointment is subject to the Local Government Superannuation Act, 1937, and will be terminated by one Calendar month's notice on either side.

Forms of Application may be obtained from the undersigned.

P. E. WHITE.
Clerk of the Council and
Public Assistance Officer.

County Hall, Newport,
Isle of Wight. (580)

COUNTY BOROUGH OF BLACKPOOL

GOVERNMENT EVACUATION SCHEME

Wanted, **Sister,** S.R.N., to take charge of small Children's Skin Hospital.

Salary and emoluments Rushcliffe Scale.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(524)

GLASGOW ROYAL INFIRMARY

(862 Beds)

Ward Sisters required. (Burns Flat, M. & F. Wards, and Female Surgical Ward.)

Salary according to Taylor Committee Recommendations. Apply with full particulars to Matron. (491)

VICTORIA HOSPITAL FOR SICK CHILDREN, PARK STREET, HULL

Sister required for the Out-patients Department in April, 1944. Salary, Rushcliffe scale. Apply with full particulars and giving Matron's name for reference, to Matron. (554)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Relief Ward Sister. Candidates must be S.R.N. and have had some experience in Tuberculosis Nursing. S.C.M. and T.A. Certificate an advantage. Opportunities are offered to candidates wishing to qualify for TA. Certificate. Modern Nurses' Home. Salary, £140 rising by the appropriate reports of the Rushcliffe Committee. Special accommodation provided for Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties. Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (603)

THE WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W.10

Holiday Sister required 1st March. Salary in conformity with Rushcliffe Scale. Apply Matron. (596)

CITY OF NORWICH

WOODLANDS HOSPITAL
(311 Beds)

WARD SISTER (TEMPORARY)

Applications are invited for the abovementioned appointment. Salary and emoluments according to Rushcliffe Scale. Candidates must be S.R.N. and S.C.M.

Terms and conditions of appointment may be obtained from the Hospital Matron, Woodlands Hospital, Norwich, to whom applications, stating age, qualifications and experience should be sent.

BERNARD D. STOREY,
City Hall, Norwich. Town Clerk.
18th January, 1944. (625)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Ward Sisters required for the above Hospital. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments. Applicants must be S.R.N. and must have had experience in ward management.

The appointments will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Leeds, 9. (608)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD
(Approved Training School)

Ward Sister. Salary £130—£10—£180. Must be S.R.N.

COUNTY HOSPITAL, OTLEY

Theatre Sister. Salary £145—£10—£195. Must be S.R.N. and have theatre experience.

Ward Sisters. Salary £130—£10—£180. Must be S.R.N.

MIDDLETON SANATORIUM, ILKLEY

Ward Sister. Salary £140—£10—£190. Must be S.R.N.

CARDIGAN SANATORIUM, NEAR WAKEFIELD

Ward Sister. Salary £140—£10—£190. Must be S.R.N.

Salary and conditions of service in accordance with the Recommendations of the Rushcliffe Committee.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council.

County Hall, Wakefield.
January, 1944. (563)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM

(430 Beds)

Applications are invited for the post of **Sister-in-Charge** of the X-Ray Department Qualifications of MS.R. essential, but preference will be given to candidates who are S.R.N. Salary £140 rising to £220 per annum. The position is subject to the provisions of the Local Government Superannuation Act, 1937, and new entrants to the Corporation should be under 45 years, except in the case of persons who are contributory employees to a Superannuation Scheme of another Local Authority. Application forms may be obtained from the Matron. (611)

SAVERNAKE HOSPITAL
MARLBOROUGH, WILTS
(100 Beds and 28 E.M.S. Beds)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Sister required for Ward, small Maternity wing attached. Must be S.R.N. and S.C.M. Salary according to Rushcliffe Scale Federated Superannuation Scheme in force. Use of uniform.

Apply, with particulars of training and matron's name for reference, to Matron. (616)

GRAVESEND AND NORTH KENT HOSPITAL

Ward Sister, S.R.N., R.S.C.N., required for the Children's Ward of 24 beds.

Rushcliffe scale of salary and Federated Superannuation Scheme in force. Apply with Matron's name for reference, to Matron. (646)

THE WANDSWORTH BOROUGH COUNCIL invites applications for appointment of **Midwifery Sister** at the Council's Maternity Home in Weir Road, Balham. Applicants should be S.R.N. and S.C.M.

Salary in accordance with the Rushcliffe Scale and including full residential emoluments and uniform.

Applications, stating age, qualifications and training, particulars of present and former appointments and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

By Order,
Municipal Buildings, R. H. JERMAN,
Wandsworth, S.W.18. Town Clerk.
(635)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the exemption order granted by the Ministry of Labour, the Queen's Institute invites applications from State Registered Nurses for the Queen's Roll. Salary given during district training followed by midwifery training to suitable candidates. Training homes in London, the provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (648)

WILLESDEN DISTRICT NURSING ASSOCIATION

State-registered Nurses required to qualify for Queen's Roll. Cyclists preferred. Rushcliffe scale salary. F.S.S. in force. Apply Superintendent, Willesden District Nursing Association, 19 Park Avenue, Willesden Green, N.W.2. (290)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

There are vacancies from the beginning of April, 1944, in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Salary while undertaking training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives Board for Scotland may receive District Training followed by Part II Midwifery Training provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during Midwifery Training is at the rate of £65 per annum. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh, 1. (47)

NOTTINGHAMSHIRE NURSING FEDERATION

Midwifery and/or **Queen's District Training** give to suitable candidates. S.R.N., willing to work in Notts. Salary according to the Rushcliffe Scale for Pupil Midwives and Queen's Candidates. Contributions to F.S.S. if member. Travelling expenses paid. Rushcliffe Scale Salary after Training.

Apply County Superintendent, 56, Forest Road West, Nottingham. (633)

CITY OF NORWICH

Applications are invited from members of the Chartered Society of Massage and Medical Gymnastics for the post of one non-resident Orthopaedic Masseuse. Salary £230 rising to £265 per annum plus war bonus. For full particulars apply to the Medical Officer of Health, 68, St. Giles' Street, Norwich, by whom applications for the post must be received not later than Feb. 14th, 1944. (553)

THE PRINCE OF WALES'S HOSPITAL, DAVENPORT

Student Nurses required, age 18-30 years. Salary according to Rushcliffe Scale. Apply Matron. (612)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

London County Council

WARD SISTERS AND QUALIFIED ASSISTANT SISTER TUTORS ARE REQUIRED IN THE COUNCIL'S HOSPITAL SERVICE.

Salaries and emoluments in accordance with Rushcliffe Scales

Ward Sisters. Must be general trained and State-registered in Sick Children's Nursing. Successful candidates will be required to undertake the practical and clinical teaching of the student nurses in the wards, and, if necessary, to do night duty. Salary £130-£10-£180 (additional service increment of £20 after 10 years' service as ward sister). Full residential emoluments.

Qualified Assistant Sister Tutors. Salary £200-£10-£250, plus full residential emoluments.

Full particulars including age, qualifications, etc., should be forwarded to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

(129/16)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
GILSLAND MATERNITY HOME

Applications are invited for the post of **Staff Midwife** at the above Maternity Home. Applicants must be State Registered Nurses holding the Central Midwives' Board Certificate. Salary £120-£160 per annum according to experience, together with board residence, laundry and uniform, valued at £95 per annum.

The successful candidate will be required to contribute under the Local Government Superannuation Act 1937, for which purpose she must pass a medical examination.

Applications, stating age, nationality, particulars of training, qualifications, and experience, and accompanied by copies of two recent testimonials, to be forwarded as soon as possible to the Matron, Gilsland Maternity Home, Gilsland, Cumberland.

The above advertisement is inserted by permission of the Ministry of Labour and National Service, under the Employment of Women (Control of Engagement) Order, 1943. (626)

CITY OF YORK

Applications are invited for the appointment of Whole-time District Midwife to practise within the city. Salary is according to Rushcliffe Scale. A cycle is provided. Preference will be given to one who has been approved as a teacher of pupil midwives in district work. All appointments made during the war are temporary, and the Council's Sick Allowance Regulations will apply to the post. Applications, stating age, date of certificate and experience, together with two recent testimonials one of which should be from a registered medical practitioner who has worked with the midwife, should be addressed to the undersigned.

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

P. R. McNAUGHT, M.D.,
Medical Officer of Health.

Health Department,
50, Bootham, York. (448)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CORPORATION OF BLACKBURN
MATRON, SPRINGFIELD MUNICIPAL MATERNITY HOME

Applications are invited for the above post from ladies not exceeding 45 years of

(Continued in next column)

age and who are State Registered Nurses, State Certified Midwives, and hold the Midwifery Teacher's Certificate of the Central Midwives Board.

The salary will be in accordance with the Rushcliffe Scale (£230 per annum rising by annual increments of £15 to £305 per annum, with residential emoluments valued for Superannuation purposes at £120 per annum)

The Home is a Part II training school and contains 20 beds.

The appointment is subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1922.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Victoria Street, Blackburn, and should be returned so as to reach the undersigned not later than the first post on Monday, the 7th February, 1944.

CHAS. S. ROBINSON,
Town Clerk.
(452)

WALTHAMSTOW CHILD WELFARE SOCIETY & WAR-TIME DAY NURSERY
"BROOKSCROFT," FOREST ROAD, WALTHAMSTOW, E.7

Wanted, **Matron,** for Day Nursery (25 Children.) Residential. Salary Rushcliffe Scale, £150-£10-£220 plus accommodation. Rooms plus light and heat. Applications to be sent to the Hon. Secretary with three testimonials, by February 12th. Third class return fare will be paid to selected candidate for interview. (515)

MIDDLESEX COUNTY COUNCIL
NATIONAL HOSPITAL CONVALESCENT HOME,
HIGH ROAD, EAST FINCHLEY, N.2.

Applications are invited for the position of **Matron** (resident) at above home for 60 women chronics. Candidates must be S.R.N. Salary and conditions in accordance with the Rushcliffe Scheme on the scale £200 rising by annual increments of £10 to £240 p.a. with emoluments £120 p.a. Established and pensionable staff, subject to medical examination. The Matron will be in sole charge under the Director of Public Assistance and her duties will therefore include those which normally fall upon a superintendent or steward. Applications on ordinary notepaper, stating age, present and previous appointments, qualifications, etc., together with two testimonials, to Director of Public Assistance "D," 10, Great George Street, Westminster, S.W.1, as soon as possible.

C. W. RADCLIFFE,
Clerk of the County Council. (654)

MONMOUTHSHIRE COUNTY COUNCIL
LLANFRECHFA GRANGE WAR EMERGENCY MATERNITY HOME, LLANFRECHFA, Nr. NEWPORT, MON.
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above Institution (34 beds).

Applicants must be under 50 years of age, hold S.R.N. and S.C.M. Certificates, and should have had recent experience in Hospital Administration and Practical Midwifery.

If the Institution becomes recognised by the Central Midwives Board for the training of pupil midwives, the person appointed will be required to supervise the training in Part I.

Salary is in accordance with the Rushcliffe Scale, at the rate of £225 rising by £15 per annum to £300, with yearly emoluments valued at £120, but the actual commencing salary will be adjusted to that point in the Scale which is appropriate having regard to the present salary and position of the successful applicant.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, only if the successful applicant is subject to the Act at the date of transfer.

Applications should be made on an official application form to be obtained from the County Medical Officer, County Hall, Newport, Mon., to whom applications should be sent so as to be received not later than the first post on Monday, the 7th February, 1944.

County Hall, VERNON LAWRENCE,
Newport, Mon. Clerk of the County Council.
18th January, 1944. (549)

MIDDLESEX COUNTY COUNCIL
MIDDLESEX COLONY, HARPER LANE, SHENLEY, ST. ALBANS

(1) **Assistant Matron** required immediately. Salary £150-£5-£180 p.a.
(2) **Night Sister.** Salary £150-£5-£180 p.a.
(3) **Assistant Home Sister.** Salary £120-£5-£140 p.a.

All according to experience and capabilities plus emoluments valued at £80 p.a. and consisting of board, lodging, laundry and uniform. A temporary addition to the basis salary at rate of £20 p.a. will be paid pending any necessary adjustments on the adoption of the Rushcliffe Report. In addition a bonus of 17/- p.w. will be paid. Candidates must be State Registered in general nursing and hold the final certificate of the Royal Medico Psychological Association or, as an alternative to this certificate, should be State Registered in mental or mental deficiency nursing. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff when it will be obligatory to contribute under the Provisions of the Asylums and Certified Institutitions (Officers Pensions) Act, 1918.

Applications, giving particulars as to qualifications, age and experience and enclosing copies of two recent testimonials to the Medical Superintendent "D," at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council. (655)

COUNTY BOROUGH OF BLACKBURN
SPRINGFIELD MUNICIPAL MATERNITY HOME
(20 Beds. Part II Midwifery Training School)

Senior Sister / Deputy - Matron required. Must be S.R.N., S.C.M. Salary according to Rushcliffe Scale, i.e., £160 per annum, rising by annual increments of £10 to a maximum of £230 per annum plus residential emoluments valued for Superannuation purposes at £120 per annum; uniform provided. Form of application may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than Saturday, the 5th February, 1944.

CHAS. S. ROBINSON,
Town Clerk. (451)

CITY OF BIRMINGHAM
COLESHILL HALL

Coleshill Hall is a training colony for mental defectives of all ages and both sexes. Applications are invited for the following appointments:—

Assistant Matron: Salary £165 per annum rising by £10 to £185 per annum plus a temporary bonus of £22 1s. 10d., per annum with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be general trained, hold the certificate of the R.M.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives, and have had administrative experience.

Home Sister: Salary £115 per annum rising by £10 to £170 per annum, plus a temporary bonus of £18 18s. 11d., per annum, with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be general trained and

(Continued on next page)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

(Continued from previous page)

have had some administrative experience.

For Both Appointments: An additional £15 per annum is granted if holding a certificate either in mental nursing or in the nursing of mental defectives; or an additional £22 10s. per annum is granted if holding a certificate in both subjects.

All appointments are subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidates will be required to pass a medical examination.

Application Forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (307)

CHESHIRE JOINT SANATORIUM
MARKET DRAYTON, SALOP

Qualified **Sister-Tutor** wanted. Salary and conditions as Rushcliffe Scale. Apply, with full particulars, to the Matron. (569)

ROMFORD JOINT HOSPITAL BOARD
APPOINTMENT OF SISTER-TUTOR

Applications are invited for the post of **Sister-Tutor** at the above Hospital. Applicants must hold Sister-Tutor's Certificate of Battersea Polytechnic, London University or equivalent qualification, and should have had experience in the teaching of probationers.

The Hospittal contains 305 beds, viz., 215 general surgial and medical cases, including air raid casualties, 90 for fever and cases of all common infectious diseases (except smallpox and tuberculosis) are admitted. In peace-time the Hospital contains 235 beds for fever cases only. Training is for the preliminary and final fever examinations.

Salary in accordance with the Rushcliffe Scale, plus the usual emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to satisfactory medical examination.

Applications, stating name, age, experience, etc., and accompanied by copies of two recent testimonials, to be addressed to the undersigned at Rush Green Emergency Hospital, Romford, as soon as possible.

Clerk's Office, ERNEST E. TAYLOR,
Rush Green Hospital Clerk of the Board.
Romford. (567)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES (338 Beds)

Applications are invited for the post of **Sister-Tutor.** Applicants must be general trained, and hold the Sister-Tutor's Certificate or other Teaching Diplomas, and should have had Ward Sister's experience. Experience in Fevers will be considered an additional qualification. Salary £230 to £280 per annum, according to experience, together with the usual residential emoluments valued at £120 per annum.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination. Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon Tyne, 1, not later than the 5th February, 1944. (482)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL GENERAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR

Applications are invited for the post of **Sister-Tutor.** Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe Scheme.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital.

The Council House, A MASSEY,
Coventry, Medical Officer of Health.
14th January, 1944. (488)

NORTH STAFFORDSHIRE ROYAL INFIRMARY
STOKE-ON-TRENT (570 Beds)

Applications are invited for the post of **Housekeeping Sister.** Candidates must possess a recognised Housekeeping or Domestic Science Certificate or Diploma, and have had experience in the Housekeeping Department of a large General Hospital. Salary according to Rushcliffe Scale. F.S.S. in force. Applications, stating qualifications and experience, to be sent to the Matron. (558)

COUNTY BOROUGH OF EASTBOURNE

Applications are invited for the following appointments:—

ST. MARY'S MUNICIPAL HOSPITAL
(Complete Training School)

Home Sister.
Ward Sister, S.C.M.
Theatre Sister (with X-Ray experience preferred).
***Staff Nurses.**
***Assistant Nurses** and **Student Nurses.**

INFECTIOUS DISEASES HOSPITAL
Infectious Diseases Section

Sister (S.R.N. Fever trained and capable of taking charge in Matron's absence).
***Staff Nurse** (S.R.F.N. or S.R.N., with fever experience).
***Assistant Nurses** with fever experience.

T.B. Section.

Charge Nurse with Sanatorium experience.
***Assistant Nurse** with T.B. experience.

Salaries and conditions of service are in accordance with the Rushcliffe Report.

* NOTE.—Candidates between 18 and 40 years for these appointments must apply through the Nursing Section, Ministry of Labour and National Service Appointments Department.

Application forms can be obtained from: Public Health Dept., JOHN FENTON,
Torfield Court, Medical Officer of Health.
Eastbourne. (128/22)

EAST SUFFOLK & IPSWICH HOSPITAL
IPSWICH

Relief Administrative Sister required. Must have had good experience, and hold a Housekeeping Certificate. Age 40-45.

Salary according to the Rushcliffe Scale. Apply Matron, giving full particulars. (457)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

The following staff are required:—

Home Sister and **Sister Tutor** (combined post). Also **Night Sister.**

Two State Registered Children's Nurses for Annexe at Nawton Towers.

Rushcliffe Salary Scales and F.S.S.N & H.O. in force. Apply, giving full particulars to the Matron. (495)

LUTON & DUNSTABLE HOSPITAL
LUTON, BEDS. (214 Beds)
Federated Superannuation Scheme in force.

Night Sister required (second), S.R.N. and S.C.M. Ward Sister's experience essential. Salary and emoluments in accordance with the Rushcliffe Scale. Apply, with full particulars, including matron's name for reference, to the Matron. (410)

NOTTINGHAM GENERAL HOSPITAL
(475 Beds)

Second Night Sister required. Candidates must be State Registered Nurses. Salary according to the Rushcliffe Committee's Report.

Applications, stating age, qualifications and experience, together with photograph and two names for reference, to be addressed to the Matron not later than 31st January, 1944. (573)

ROYAL BUCKINGHAMSHIRE HOSPITAL
AYLESBURY

Night Sister, S.R.N., S.C.M., required. Must have held Ward Sister's post. Rushcliffe Scales. F.S.S. in force. Apply to Matron with matron's name for reference (535)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(Training School for Nurses and Part I Midwifery)

Applications are invited for the following appointments:—

Night Sisters (two), S.R.N., and preferably S.C.M. Salary according to experience with the appropriate Rushcliffe Scale, £130-£200 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from Matron at the Hospital to whom completed applications should be sent by 8th February, 1944. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
20th January, 1944. (630)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)

Sister required for a Male Surgical Ward of 20 beds.

Candidates must be State Registered Nurses.

Salary according to the Rushcliffe Committee's Report.

Applications, stating age, qualifications and experience, together with photograph and two names for reference, to be addressed to the Matron, not later than February 6th, 1944. (634)

BOUNDARY PARK GENERAL HOSPITAL OLDHAM
(430 Beds including 80 Beds New Maternity Unit)

Assistant Theatre Sister required. Salary in accordance with the Rushcliffe Scale. Candidates must be State Registered Nurses. Some theatre experience is necessary.

Applications are invited from State Registered Nurses for the posts of **Staff Nurses** at the above Hospital. Rushcliffe Scale of Salaries.

Staff Midwives required. Candidates for these vacancies must be State Certified Midwives and State Registered Nurses. The salary is in accordance with the Council Scale. This is a Part 1 Training School for Pupil Midwives. A 48-hour week is in operation.

Ward Sisters required. Candidates must be State Certified Midwives and State Registered Nurses. Rushcliffe Scale of Salaries.

There are vacancies in the Maternity Unit of the above Hospital for State Registered Nurses to take six months' Midwifery Training, for the Part 1 of the C.M.B. Certificate. Vacancies occur 1st February, 1st May and 1st August.

Application forms for the above vacancies may be obtained from the Matron. (442)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
(A Municipal Hospital of 600 Beds)

Applications are invited for the posts of **Night Sister** and **Theatre Sister.** Salaries and emoluments in accordance with the recommendations of the Rushcliffe Report.

Applications, together with copies of two recent testimonials and name of matron for reference, to be sent to the Matron. (548)

ROMFORD JOINT HOSPITAL BOARD
RUSH GREEN EMERGENCY HOSPITAL
CLASS IA HOSPITAL
(90 Fever Beds. 215 Casualty Beds)
APPOINTMENT OF WARD SISTER

Applications are invited for the post of **Ward Sister.** Candidates must be general and fever trained and State Registered. The Hospital is an approved training school. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and to medical examination. Salary according to Rushcliffe Scale, with usual emoluments.

Applications, stating age, nationality and previousv experience, together with copies of two recent testimonials, to be sent to the Matron as soon as possible.

ERNEST E. TAYLOR, Clerk of the Board.
Rush Green EmergencyHospital,
Rush Green,
Romford, Essex. (568)

BUCKS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Applications are invted for the following appointments:—

SLOUGH INSTITUTION

Ward Sisters, S.R.N., S.C.M., to take alternate day and night duty.
Asst. Nurses (Senior and Junior), alternate day and night duty

A large annexe to a modern Nurses' Home is in course of erection.

AMERSHAM, NEWPORT PAGNELL and WINSLOW INSTITUTIONS

Staff Nurses, S.R.N.
Asst. Nurses.

AYLESBURY INSTITUTION

Assistant Nurses.

Salaries and conditions in accordance with the Rushcliffe Report.

BLEDLOW CHILDREN'S HOMES

Foster Mother, salary £80-£90 per annum, plus bonus.
Asst. Foster Mother, salary £65-£70 per annum, plus bonus.

All appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application to be obtained from the Public Assistance Officer, 18, Walton Street, Aylesbury, and to be returned to him as soon as possible.

The advertisement for the appointment of **Ward Sisters** is inserted by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943. (584)

BIRMINGHAM MATERNITY HOSPITAL

Two **District Midwives** wanted for district house (two friends would probably be suitable). Must be fully trained and hold the S.C.M. Certificate, and be able to teach Students. Salary according to Rushcliffe Scale. Applications, together with names for references, to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (638)

EAST SUFFOLK COUNTY COUNCIL
NURSING STAFF REQUIRED
Rushcliffe Salaries and Conditions

Ward Sisters (S.R.N.) are required at the Public Assistance Institutions at Red House, Bulcamp, near Halesworth, St. Mary's Hospital, Tattingstone, near Ipswich, and Stow Lodge, Onehouse, near Stowmarket.

Ward Sister (S.R.N., C.M.B.) is also required for the Maternity Wards at Hartismere House, Eye (modern Institution and partly used as Emergency Hospital).

Assistant Nurses required at Red House, Bulcamp, St. Mary's Hospital, Tattingstone, and Stow Lodge, Onehouse:

(a) With previous experience; salary and conditions in accordance with the recommendations of the Rushcliffe Committee;
(b) Without experience, salary £55 per annum. After two years' service the salary will be increased to £65 per annum, rising by £5 annually to a maximum of £85 per annum.

Emoluments attaching to the above appointments consist of free board, residence, laundry and uniform.

Applications, giving age, qualifications, previous experience and copies of two recent testimonials should be sent to the Public Assistance Officer, County Hall, Ipswich. (582)

KENT AND CANTERBURY HOSPITAL,
CANTERBURY

Private Ward Sister, S.R.N. and S.C.N., required. Ten single rooms and four double rooms. Rushcliffe Scale of salaries. New Nurses' Home. Applications, with testimonials to be submitted as soon as possible to the Matron. (578)

TETBURY & DISTRICT HOSPITAL, GLOS.

Required immediately, **Sister** for alternate day and night duty; also **Assistant Nurse** for alternate day and night duty; and **Probatitoner also required.**

Rushcliffe Salaries. Apply the Matron. (590)

ROYAL BERKSHIRE HOSPITAL, READING

Vacancy for **Sister** in Charge of Out Patients' Department. S.R.N. Rushcliffe Scale of salary. Apply Matron. (566)

ROYAL BUCKINGHAMSHIRE HOSPITAL
AYLESBURY
(150 Beds)

Holiday Sister, S.R.N., S.C.M., required May to October. Must have held Ward Sister's post. Rushcliffe Scales. Apply to Matron with matron's name for reference. (534)

PRINCE OF WALES'S HOSPITAL, DEVENPORT

Sister required for Children's Ward; also a **Sister** for Male Surgical Ward. Salary according to Rushcliffe Scale. Apply stating age, experience and matron's name for reference, to the Matron. (613)

VICTORIA CENTRAL HOSPITAL,
WALLASEY

Sister, S.R.N., required for Male Ward. Salary in accordance with the Rushcliffe scale. Apply with full particulars of training and experience and Matron's name for reference to Matron. (303)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)

Sister required for Children's Ward. Also Sister for Men's Surgical Ward, with experience. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with particulars of training and subsequent experience, to the Principal Matron. (438)

COUNTY BOROUGH OF BLACKBURN

Required at the Corporation Hospital, Park Lee Road, Blackburn:—

Ward Sisters. Must be State Registered Nurses, general and fever, able and willing to help in training of Probationer Nurses. Possession of S.C.M. considered additional qualification.

Staff Nurses. Must be State Registered Fever Nurses.

Salaries according to Rushcliffe Scale. Uniform provided.

Successful candidates required to pass medical examination and contribute to Council's superannuation scheme.

Application forms, obtainable from the Medical Officer of Health, 66, Victoria Street, Blackburn, should be returned to him not later than the first post on Saturday, the 5th February, 1944.

CHAS. S. ROBINSON.
Town Clerk. (450)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN
GLAMIS ROAD, SHADWELL, E.1

Sister in Charge required. Administrative experience essential. Rushcliffe Scale. Apply Matron. (538)

BERKS COUNTY COUNCIL
VACANT APPOINTMENTS

Applications are invited for the following appointments:—

Staff Midwife for Windsor and Wokingham Institutions.

Midwifery Sisters for Newbury, Wallingford and Wokingham Institutions.

Trained Nurse, S.R.N., S.C.M., for Wallingford Institution.

Charge Nurse. S.R.N. With knowledge of M.D. patients preferred, for Easthampstead.

Night Sister, S.R.N., S.C.M., for Maidenhead.

Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations which have been adopted by the Council.

Female Attendants for Bradfield Institution. Salary £65-£5-£75 per an. plus bonus.

Children's Attendants for Bracknell and Wallingford Children's Homes. Salary £65-£2 10s.-£75 per annum, plus bonus.

Charge Nurse, R.M.P.A., required for Children's Ward (50 beds), Easthampstead. Commencing salary £100 per annum, plus bonus.

Assistant Foster Mothers for Maidenhead and Wallingford Children's Homes. General domestic duties. Salary £65-£2/10-£75 per annum plus bonus.

Male Attendants, non-resident, for Easthampstead Institution. Wage £3 per week, plus bonus 17/6 per week.

JOINT APPOINTMENTS
MAIDENHEAD INSTITUTION

Assistant Master. Salary £100-£5-£120 per annum, plus bonus.

Sister. S.R.N. S.C.M. Salary according to Rushcliffe scale.

WANTAGE INSTITUTION

Labour Master-Handyman. Salary £70 per annum, plus bonus.

Assistant Nurse. Salary according to Rushcliffe Scale.

WOKINGHAM INSTITUTION

Assistant Master. Salary £100-£5-£120 per annum, plus bonus.

Sister, S.R.N., S.C.M. Salary according to Rushcliffe scale.

The Scale of the Cost-of-Living Bonus is as follows: Men (over 21 years of age) £45 10s. per annum. Men (under 21 years of age) £22 15s. per annum. Women (over 21 years of age) £36 8s. per annum. Women (under 21 years of age) £18 4s. per annum.

Commencing salaries according to experience. Resident appointments include board, lodging, washing and uniform valued for superannuation purposes at £60 per annum. Non-resident appointments: An allowance of 25/- weekly will be paid in lieu of emoluments.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbott's Walk, Reading. (640)

KING GEORGE'S SANATORIUM FOR SAILORS, LIPHOOK, HANTS

Vacancy for **Ward Sister.** Salary at Rushcliffe rates. F.S.S.N. in force. T.A. Certificate an advantage. Apply Matron. (467)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL

Senior Sister, S.R.N. and R.F.N., required for Hospital of 40 beds. Able to take charge during Matron's absence. Salary and conditions according to the Rushcliffe Scale. Send for details and forms of applicatiton to the Matron, Isolation Hospital, Drove Road, Weston-super-Mare. (463)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH, DORSET

Sister required for small busy Surgical Ward. Salary according to Rushcliffe Scale.

Apply to the Matron giving details and two names for reference. (486)

BOUNDARY PARK GENERAL HOSPITAL OLDHAM
(430 Beds)
RADIOGRAPHER REQUIRED

Applications are invited from fully qualified female Radiographers for the post of **Radiographer** at this Hospital (non-resident) Candidates should be M.S.R. Salary £240 rising by annual increments to £262 10s., plus bonus.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and new entrants to the Corporation should be under 45 years, except in the case of persons who are contributory employees to a Superannuation Scheme of another Local Authority.

Applications, together with names for reference, to be addressed to the Medical Superintendent. (441)

SURREY COUNTY COUNCIL

ST. HELIER COUNTY HOSPITAL, CARSHALTON

STAFF NURSE for O.P. Annexe (V.D.) Must be S.R.N., S.C.M., and have had considerable V.D. Nursing experience. Rushcliffe salary grade and service conditions. Candidates *must be over* 41 *years*. Apply to Matron.

WARREN ROAD HOSPITAL, GUILDFORD

STAFF NURSES for Out-patients Department. Must be S.R.N. Rushcliffe salary grade and service conditions. Candidates *must be over* 41 *years*. Apply to Matron. (664)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington.)

Student Nurses required to enter Preliminary Training School on 4th April next. Matriculation or School Leaving Certificate preferred.

Two years' training. Salary in accordance with the rate adopted by the Rushcliffe Committee.

Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (632)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17

Resident Masseuse required for the Massage Electro-Therapeutic Clinic. Must be fully qualified. Apply personally or by letter to Matron. (27)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 Beds)

Masseuse required to take charge of Rehabilitation and Physio-therapeutic Departments Must be fully qualified and have had experience in rehabilitation methods and organisation.

Commencing salary £260-£300 (with superannuation) according to experience. Non-resident.

Applications with copies of testimonials, to the Superintendent, Royal Infirmary, Blackburn. (481)

MIDDLESEX COUNTY COUNCIL
MASSEUSES

Applications invited for appointments at the following hospitals. Candidates must possess C.S.M.M.G., M.E. and L.E.T. certificates. Appointments are non-resident, unestablished and subject to medical examination. Commencing salary £210 per annum. Annual increments of £7 10s. up to a maximum of £240 p.a. may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid. Application forms and full particulars from the Matron "D" of the hospital at which appointment is desired. (Candidates between 18/41 years inclusive apply through Chartered Society of Physiotherapy

North Middlesex County Hospital, Edmonton, N.18.

West Middlesex County Hospital, Isleworth, Mx.

C. W. RADCLIFFE.
Clerk of the County Council. (659)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(570 Beds)

Assistant Masseuse required for relief duties. (Non-resident.) Must hold C.S.M.M.G., M.E. L.E.T. Certificates Salary according to B.H.A. Scale. Lunch and tea on duty. F.S.S. in force. Apply with particulars to the Matron (557)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(570 Beds)

Senior Radiographer required for March 1st. M.S.R., S.R.N. preferred. Salary, non-resident, according to B.H.A. Scale F.S.S. in force. Applications as soon as possible to the Matron. (560)

NEWARK TOWN & DISTRICT HOSPITAL

There is a vacancy for a **Housekeeping Pupil.** Four months' course, not less than 40 years of age, and must have held a Ward Sister's post.

Applications, with copies of recent testimonials to the Matron. (501)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(570 Beds)

Housekeeping Pupil required. Must have had Ward Sister's post. Age over 41. Four months' course. Apply Matron. (559)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 Beds)

Pupil Housekeeper required 1st May. Must be over 40 years of age and have held Ward Sister's post. Four months' course. Apply to Matron, with matron's name for reference. (614)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29.

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9.

Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (18)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:—

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee with emoluments, board, residence and laundry and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (129/11)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited from qualified Nurses (S.R.N.) for private patients' wing. Resident or non-resident. Salary and conditions as Rushcliffe recommendations. F.S.S. in force. Please communicate with Matron. (219)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (380)

CITY SANATORIUM, YARDLEY GREEN RD., BIRMINGHAM, 9
WARD SISTER

Candidate must be State Registered Nurse on the General Register, with experience in Orthopaedic and plaster work. T. A. Certificate an advantage. Rushcliffe Salary. Apply to Matron (471)

CITY OF SHEFFIELD
LODGE MOOR HOSPITAL FOR INFECTIOUS DISEASES

Applications are invited for the following posts:—

Staff Nurses. Fever registered, also General Trained Nurses for one year's fever Training.

The salaries and conditions attaching to these posts are in accordance with the recommendations of the Rushcliffe Report, General Trained Nurses receiving £90 per annum during their Fever Training.

Applications should be forwarded to the Matron, Lodge Moor Hospital, Sheffield, 10. (516)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (129/2)

KENT AND CANTERBURY HOSPITAL
CANTERBURY

Required immediately, temporary **Staff Nurse** for Private Wards (three to four months). Rushcliffe Scale of salaries. Applications should be sent at once to the Matron. (579)

BOROUGH OF HORNSEY

Applications are invited from State Registered Nurses who are also State Certified Midwives over 41 years of age or otherwise exempt from National Service, for the position of **Staff Midwife,** resident or non-resident, according to individual preference, at the Alexandra Maternity Home, Muswell Hill, N.10. Remuneration in accordance with the Rushcliffe Scale. Applications should be made to the undersigned.

H. BEDALE, Esq.,
Hornsey Town Hall, Town Clerk.
Crouch End, N.8. (585)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
(100 Beds and 28 E.M.S. Beds)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Staff Nurses required for day and night duty. S.R.N. and S.C.M. an advantage. Salary according to Rushcliffe Scale. Federated Superannation Scheme in force. Use of uniform.

Apply, with full particulars of training and matron's name for reference, to Matron. (617)

BISHOP'S STORTFORD HOSPITAL
RYE STREET, BISHOP'S STORTFORD
(70 Beds and 15 E.M.S. Beds)

Staff Nurse required, S.R.N., S.C.M. (or S.RN only) Salary and emoluments in accordance with the Rushcliffe Scale Particulars to Matron. (598)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Staff Midwives (2) required, S.C.M. and S.R.N. Salary according to experience and qualifications within the appropriate Rushcliffe Scales, £120-£160 with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from Matron at the Hospital, to whom applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
18th January, 1944. (629)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

HEARTBURN DURING PREGNANCY

Heartburn, so commonly associated with pregnancy, often causes the expectant mother acute distress. In such cases the administration of a good antacid is indicated. One of the simplest and most effective antacid preparations is 'Bisurated' Magnesia, which for many years has enjoyed the unqualified approval of the Medical Profession. You on your part will be more than satisfied with results if you recommend 'Bisurated' Magnesia to those of your patients suffering from the discomfort of heartburn. All chemists stock 'Bisurated' Magnesia in powder or tablet form, prices 7d., 1/5, and 2/10, including purchase tax.

'Bisurated' Magnesia

COMMON COLD
Common sense . .

THE common sense approach to the problem of the common cold is "Serocalcin" and people who maintain that colds are "inevitable" ignore *facts*. For more than eight years "Serocalcin" has been prescribed by the Medical Profession and the efficacy of "Serocalcin" for treatment or prophylaxis ***in some 8 out of 10 cases*** is now a matter of established ***fact***.

"Serocalcin" (reg. trade mark) is a sulphoguaiacolic plasma precipitate which enhances the resistive capacity of the body against invading organisms that cause colds. It is contained in small tablets, easy and pleasant to take.

Three tablets, three times daily, will usually clear up a cold in 48 to 72 hours. Two tablets daily, for 30 consecutive days, provide immunity in some 8 out of 10 cases for a period of 3 to 4 months.

There are no "drugs" in "Serocalcin" and consequently no unpleasant reactions. It can be given to children with perfect safety.

A treatment pack of 20 "Serocalcin" tablets costs 3/4½ (inc. tax). The full immunizing course of 60 tablets costs 8/5½ (inc. tax.). All who suffer from the common cold are invited to send 1d. stamp (to comply with regulations) for booklet "Immunity from Colds."

SEROCALCIN PREVENTS COLDS

Harwoods Laboratories, Ltd., Rickmansworth Rd., Watford, Herts.

Horrockses .. of course!

The durability and whiteness of Horrockses Sheets and Pillow Cases make them the most popular choice for hospitals.

You obtain absolutely the best, and pay no more, by asking for

Horrockses
Sheets Pillowcases & Towels

HORROCKSES, CREWDSON & CO. LTD., PRESTON, MANCHESTER, BOLTON, LONDON

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 5 SATURDAY, JANUARY 29, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Experience That Teaches

IS there anything in the Rushcliffe Scale of Salaries likely to be detrimental to the individual nurse? Everything depends on the interpretation and application of the scales—at least, almost everything. Will employers be ready to engage experienced persons on their staffs or will they be inclined to choose the younger, less experienced applicant because she is cheaper? Will employers be relieved to lose the services of senior members of their staffs because they have become somewhat expensive on account of the experience which lies behind them?

It is one of the possible dangers of having a salary scale—a danger against which the teaching profession has uttered a warning. On the other hand, the matron and committees who control these appointments are generally well informed persons who realize that it is experience that teaches better than anything else, and therefore will be ready to pay for it.

To take a few concrete examples. A post of matron falls empty. There are two apparently equally good applicants: one is a young assistant matron in a large training school of 500 beds, earning £305 a year; the other is already matron of a training school of 400 beds earning £580 a year, but would like to become matron of the vacant hospital, perhaps because it is larger and will give her greater scope. Before the Rushcliffe Scales came into operation both would probably have been appointed at the same salary. Now, the more experienced woman must be paid £130 more a year. Will the committee be willing to pay for her experience?

Or a matron has reached retiring age, but has been asked to stay on till the end of the war: she is at her maximum salary, and the committee realizes that by asking her to retire and appointing a younger less experienced woman they can save an appreciable sum each year. Will they stand by their original agreement, unless the holder of the post is obviously no longer able to carry the burden, now that it is a more expensive proposition? We did hear rumours of such a case, where the matron was not asked to retire, but saw her post advertised in the nursing Press.

Again, a health visitor, having served in one district for 10 years and reached a salary of £300 a year, feels that a change would be good for her—a stimulus to fresh enthusiasm and enterprize, as she is in danger of 'getting into a rut'. Will she find a committee to appoint her in competition with a younger woman whose salary scale is perhaps £90 a year less? In other words, will the salary scale tend to have rather a 'stand-still' effect?

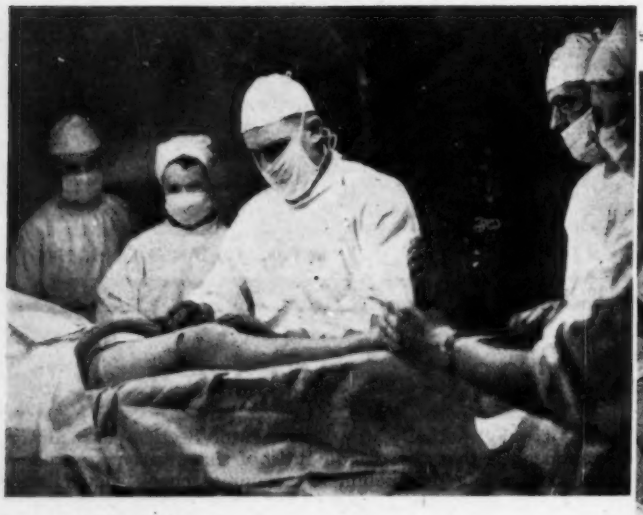
If it does, it will be a pity for there are definitely times when change is the best for everyone concerned. The position will need watching. A case in point here has, apparently, already arisen. The Manchester edition of the *Daily Mail* reports that the Heywood (Lancashire) Town Council has refused to confirm the resolution of their health committee accepting in their entirety the Rushcliffe Report recommendations for nurses in the public health department, on the grounds that it was ridiculous to pay £7 a week to nurses engaged in this work. The maximum salary for the health visitor in the scale is £360 a year, practically £7 a week.

In the sister tutor sphere there is a peculiar danger. Unfortunately, though perhaps, for the moment, unavoidably, the sister tutor's salary is determined not by the number of her pupils, but by whether she is in sole charge or not. Many sister tutors have been in the past, and probably will be for some time to come, in sole charge, when they really ought not to be—when the volume of their work is such that they ought to have help to carry it out. Actually, the Sister Tutor Section has always recommended that the overall ratio of sister tutors to student nurses, including the preliminary training school, should be at most 60 student nurses to one sister tutor. Under the present arrangements if one sister tutor is left in sole charge in say, a school of 100 student nurses, her salary scale is only £230 rising to £280, whereas, if the hospital were properly staffed on the teaching side, she should have an assistant, either in the preliminary school or in the hospital, and her salary should be £260 rising to £350 a year and her assistant should have £200 rising to £250 or if the assistant be unqualified, at the ward sister's scale. A hospital may well be tempted to avoid its full responsibility by the shortage of sister tutors and the lack of definition by the Rushcliffe committee of the ratio of student nurses to tutors.

Some training schools have, we believe, treated their teaching staff very generously. In the largest schools, two or even three tutors receive the senior scale of £260 to £350 a year: perhaps the senior sister tutor in the hospital and the senior sister tutor in the preliminary training school are both in the highest grade because they have others working under them.

In other cases, hospitals employing two or more sister tutors have placed them all in the £230 to £280 a year category on the plea that each is in sole charge of a portion of the work. This is surely an evasion of a definite responsibility. Should not one sister tutor be the co-ordinating link between the members of the teaching staff, have the most responsibile task, and be paid accordingly, when more than one tutor is employed? We hope

In the rains of the winter and the heat of the summer, members of Queen Alexandra's Imperial Military Nursing Service in North Africa live under canvas and wash in canvas, too. Miss M. Langridge is in the Reserve and works in a surgical ward of a British General Hospital



Behind the lines. Left: *an operation at a mobile casualty clearing station in Italy.* Below: *Miss M. A. Sampson, sister, making patients comfortable before they go from the casualty clearing station to hospital*

Topical Notes

Internationalism in Medicine

At a recent Harben lecture, Dr. Melville Mackenzie, M.D., D.P.H., chairman of the Medical Advisory Committee of the Inter-Allied Committee for Post War Requirements, made a forcible brief for international collaboration on medical problems. At the present time the standards of strength of therapeutic agents—drugs, sera, vaccines—vary with the different countries, so that the results of treatments cannot easily be compared. Forms of notification of death and the information on death certificates differ so much that national death rates for such diseases as cancer and tuberculosis are of little value for comparative research work. Even the study of clinical records is complicated by the fact that, in Europe alone, there are three systems of recording temperatures: Reamur, Fahrenheit and Centigrade. For the immediate post war phase, Dr. Mackenzie advocated an advisory health committee to initiate and carry through the international plans that would be necessary. Medical personnel would need to be replaced—and taught; also if epidemics should break out, there might have to be a loaning of experts to check the diseases. Scientific knowledge, he concluded, should be pooled for the benefit of all.

For 4d. a Year

The Goitre Sub-committee of the Medical Research Council recommends the introduction of a trace of iodine into all common salt consumed in this country. The proportion recommended is one part of potassium iodine to one hundred thousand parts of common salt. Large scale prevention in Switzerland, Poland, the United States of America, and other places has already proved the efficiency of iodised salt in reducing the incidence of simple goitre and the Committee states that the estimated extra cost would not exceed four pence per annum each (the *Lancet*, Jan. 22, 1944). A leading article in the *Lancet* states that if the use of iodised salt results in a major reduction of simple goitre, and such compounds as thiourea convert Grave's Disease into a more benign and tractable malady, medicine by applied physiology and chemistry 'will have two new triumphs to record, and incidentally may write *finis* to a brilliant chapter in the history of special surgery'. If this be so, it will be the end of a difficult chapter in surgical nursing.

An American Use

Succinylsulphathiazol or sulphasuxidine, a comparatively new member of the sulphonamide group of drugs, may prove a valuable remedy in epidemic neo-natal diarrhoea. The drug is not absorbed, but it is broken down gradually into sulphathiazole in the bowel, where it has a bacteriostatic effect and rapidly reduces the germ contents of the stool. Treatment by this drug has been combined with the giving of opiates by mouth, vitamin K., plasma or blood transfusions, parenteral fluids and protein milk formulas, with encouraging results. The dosage was two grams per pound of body weight as initial dose, followed by 1/6 of the dose every four hours.

Help Yourself

Opening a 'Health Week' at a factory in the Midlands on Monday, Sir Stafford Cripps, Minister of Aircraft Production, spoke of the importance of each individual preventing him or herself falling into the pitfalls of disease. Otherwise, he said, they were being unfair to the war effort and after that, the peace effort. This year, 1944, called for the climax of efficiency: the privilege of helping to achieve an early victory lay with the factory workers and the earlier the victory the less lives would be lost amongst not only our own men and our allies, but amongst those underground workers abroad. The local medical officer of health said that the common cold was responsible for a quarter of absenteeism due to sickness, he stressed the need for individual efforts for health—the public health services could keep the water and streets clean, but only the individual could develop his own good habits.

On the Factory Front

During the health week there will be two special advice bureaux, one with the chief medical officer of the group of factories for the men and one with Miss Foley, sister in charge of the surgeries, for the women. They will be there for advice on general health matters from 8.30 to 10 a.m., and from 5.30 to 8 p.m. There are posters in the canteen and two exhibitions, one arranged by the Ministry of Food, and one by the Ministry of Health on venereal

(Continued from previous page)

that matrons will see that this fair arrangement is carried out, the senior being not necessarily the oldest, as in the case of head mistress and assistant mistresses, but the one best fitted by her ability and experience to arrange the training as a whole, though leaving her assistants to carry out their special part of the charge of educating the student nurses as they think best. Only by such co-ordination can a complete training be ensured, each knowing her own part of the scheme and taking full responsibility for it.

In a short time these various matters will probably work themselves out. The vital thing is that the application of a salary scale to the nursing profession shall result in an invigorated and improved service.

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disease. There are health films each day during the lunch hour and on Friday evening a 'brains trust' will answer health questions put by the workers who will receive prizes for the best questions, the best 'keep fit' slogan and the best suggestion for a daily 'keep fit' routine. Other industrial centres might well copy this idea of a health publicity campaign.

Among the Casualties

WE regret to announce that, in the recent raid on London and the South-east counties, both patients and nurses were casualties. In the London area a bomb shattered a hospital's wing, burying one of the wards in plaster, woodwork and concrete; a male nurse, Leonard Edwards, was killed with several of his patients. On the coast, the nurses' home was struck, and Miss J. R. Rose, aged 28, lost her life; three other nurses were injured. In this hospital, too, despite the efforts of the nursing staff to move them to safety, some of the patients were also among the dead. In central London, one of the largest voluntary hospitals, hit again and again in the blitz, has once more lost many of its windows.

Already Done

THE 'Medical Correspondent' to the *Sunday Observer* last week after a cursory reference to the Report of the Nursing Reconstruction Committee set up by the Royal College of Nursing, suggests that 'to gain adequate conditions nurses should not delay in forming an organization that will represent unequivocally their reasonable demands.' Luckily, nurses have not waited for his advice. They have in the Royal College of Nursing a body of over 34,000 State-registered nurses and 14,000 nurses in training—a total of 48,000. Unless we adopt Fascist as opposed to democratic methods, we shall never get 100 per cent. professional membership, as opinions will always vary, and some will be indifferent to the claims of professional organization. The Report does depend on the evidence of branches, units and members of a very large body of nurses. Why turn it down because it is 'hardly practical at present'? Neither is the Beveridge Report, but the nation has accepted it. Our plan has support from the medical profession (see the *Lancet*, January 8), and similar schemes in Canada and the States have succeeded.

THIS WEEK

FOR HALIFAX NURSES

MISS FRANCES G. GOODALL, O.B.E., General secretary, Royal College of Nursing, will speak at the Annual Branch meeting in the Whitworth Hall, Royal Halifax Infirmary, on Feb. 7, at 7 p.m.

On the Right Scent?

GLASGOW Corporation plans to provide a 200 bed maternity unit with two additional units of 100 beds each. The infant mortality rate in Glasgow was 90 per 1,000 in the latest returns, compared to 76 for Liverpool, 58 for Leeds, 62 for Birmingham and 50 for London. Deaths among babies born in institutions numbered only 41 per 1,000, therefore Glasgow Corporation has adopted a policy of providing 100 per cent. institutional facilities. Might not better homes for the population as a whole also reduce the infant death rate to an equal degree and keep the children healthy throughout their lives? The report on Breast Feeding showed the importance of this in protecting infants against disease, and showed a better percentage among the normal cases confined at home.

An Example to Follow

THE London Branch is already inviting candidates for Council election to speak to their members at their next general meeting on February 12 (see page 87). This is a practice we would recommend to all branches. It particularly gives an opportunity to local candidates to ask for the support of branches in the same area and make themselves and their policies well known.

DEAN EFFIE J. TAYLOR TO RETIRE IN JUNE, 1944

Dean Effie J. Taylor

BRITISH nurses will learn with regret that Miss Effie J. Taylor, Dean of the Yale School of Nursing, is to retire on June 30, 1944. Dean Effie Taylor is well known to nurses in this country, for she was elected president of the International Council of Nurses at the London Congress in 1937, and was over here attending a meeting of directors when war broke out, as the next congress would have taken place in America in 1941 had not war intervened. Born in Hamilton, Ontario, she graduated from the Johns Hopkins School of Nursing in 1907, and subsequently served as head nurse, supervisor, instructor, and associate principal of the school and director of the nursing department of the Phipps Psychiatric Clinic of Johns Hopkins hospital until 1923. She then became superintendent of nurses at New Haven Hospital till 1934, when she was appointed Dean at Yale.

In 1926 she received the B.S. of Columbia University and an honorary M.A. of Yale, and was appointed professor of psychiatric nursing, the first appointment of its kind. She is a member of many national as well as international committees, including the National Nursing Council for War Service, the National Committee of the American Red Cross Nursing Service, and the American Red Cross Nurses' Aide Committee and Home Nursing Committee. President C. Seymour of Yale, making the announcement recently, said of her, 'Dean Taylor's retirement at the end of the College year brings to all members of the university a sense of deep regret and warm gratitude for her distinguished service to Yale. Under her administration, the School of Nursing has worthily maintained the ideals which characterized its original purpose and has constantly enhanced the prestige of Yale in this vital field of education'.

Dean Effie will be succeeded by Miss Elizabeth S. Bixler, director of nursing at the Norwich State Hospital, who is herself a graduate of Yale School of Nursing (1927), with which she has been associated ever since. We congratulate Miss Bixler on her appointment and Dean Effie Taylor on all that she has accomplished for the nursing profession both in her own country and outside it.

America's Industrial Nurse. Above: a worker at a war production factory in Ohio helps herself to vitamins; the cafeteria has many bowls of these tablets which are free to workers. Right: in the dispensary a registered nurse renders first aid: workers have a voluntary 80 hour week and there is little absenteeism; it is practically non-existant

Nursing in Chest Surgery.—III

By T. HOLMES SELLORS, D.M., M.Ch., F.R.C.S., Surgeon to the London Chest Hospital and Harefield Sanatorium

All photographs in this and other articles in this series taken by courtesy of the authorities and staff of Harefield Sanatorium

Above: the patient with the help of the physiotherapist trying to obtain a good expansion in the left apex after lobectomy. Right: the physiotherapist educating the patient to expand the lung of the affected side. She holds the sound side steady and places her other hand over the affected area and asks the patient to move it as much as possible. This treatment has replaced the use of blowing bottles.

EVEN though surgery is only used in a limited proportion of the mass of tuberculous patients, it makes up the greater half of chest surgery, and outside this branch there is only one condition that can be said to be really common—that is, pleural empyema. There are many other conditions which are treated, but numerically, they are scarce and are usually only to be found in special chest hospitals. Lung abscess, bronchiectasis, carcinoma of the lung, cysts and simple tumours are examples of diseases encountered. If however, surgery is practised the after-treatment can be discussed under two main headings:—(1) thoracotomy; (2) pleural drainage.

Since the nursing of these covers most of the important points they can be briefly discussed. **Thoracotomy**, or opening the chest, may be used as a major operation for excision of tumours, for removal of bronchiectatic areas of lung (lobectomy) or for radical treatment of pulmonary cancer (pneumonectomy). If the chest is closed without drainage after-treatment will be directed towards obtaining full function of the remaining lung tissue and preventing ill-effects from retained lung secretions. There will be a variable degree of shock and pain (depending on the extent of the operation) and this will inhibit the cough reflex to some effect; this must be overcome by small amounts of sedatives and by persuasion on the part of the nurse who should support the front and back of the chest.

In the early stages oxygen administration may be found of great assistance, and the respirations and pulse must be carefully watched. Sudden or progressive distress in breathing may indicate that the intrathoracic pressure is rising unduly as a result of fluid or air accumulations, the mediastinum will be displaced and this can be checked by the position of the trachea in the neck or by moving over of the apex beat. When this occurs suddenly it constitutes a grave emergency which must be speedily attended to by aspiration of the excess air or fluid.

The Breathing Exercises

The position of the patient in bed must be watched as there is a tendency to curl up towards one side or the other, and if this persists, a troublesome scoliosis may result. Breathing exercises are the other vitally important feature in after-treatment, and they aim at obtaining the maximum expansion of lung tissue with particular attention paid to the side of the operation. These exercises are taught to the patient by a masseuse or physiotherapist, but the nurse must see that the patient practises what he has been taught for a considerable period of each day. The question of aspiration of fluid from the chest is not a nursing problem, but it must be realized that it will probably be done several times during the first week and that each specimen will be submitted to bacteriological examination.

Pleural drainage for empyema requires more detailed nursing care than thoracotomy, which may be compared to a laparotomy which is sutured without drainage. The difference between pleural drainage and drainage in other parts of the body lies in the fact that ordinary drainage is performed with a tube cut short and open to the air, but the pleura can only be drained by a *closed* or air-tight system. If the chest were allowed to be open to the air, air would enter the free pleural cavity and would cause the lung to collapse. The whole membrane would be potentially infected, and there would be no encouragement for the lung to expand to its full capacity. Consequently, the drainage tube must be attached to a long length of tubing ending under water or to some non-return valvular apparatus (a nicked finger-stall tied on the tube makes a good 'flapper-valve'). It should be mentioned, however, that when the area of pleural infection is small and well walled off by inflammatory adhesions, the need for a 'closed' drain is not so urgent; we should then be draining an ordinary localized abscess and this accounts for the fact that if an empyema is drained late when the pus is very thick, an open drainage tube is permissible. The other thing to remember is the difficulty of putting a good sized drainage tube into the chest; the ribs are too close together to get more than a small tube between them (intercostal drainage) and if more room is wanted, a piece of rib has to be resected and a larger tube inserted through the rib bed.

The principles governing the drainage of the pleura can be illustrated from the case of a lobectomy for bronchiectasis in which an infected lobe has been removed and the chest closed. It will be assumed that the pleura becomes infected and that we are then treating an empyema from the start. On the first signs of any infection or as a routine the chest will be aspirated to remove blood stained serum and effusion; when this is first found to be containing bacteria it will probably be quite fluid and easily withdrawn through a needle. For several days the infection can be controlled by *repeated aspiration*, but the fluid will start to show signs of thickening and will appear purulent

By this time the temperature and general signs of toxaemia suggest that there is definite septic absorption and that some form of drainage must be instituted.

When doing a rib resection there is always some fear that air will be allowed to enter the chest at the operation before the drainage system can be made closed, and for this reason it may be decided to perform *intercostal drainage*, as a temporary measure. The self-retaining catheter is inserted through a cannula introduced, between suitably placed ribs, with a trocar under local anaesthesia, and the projecting end of the tube is led under water. This form of drainage is usually satisfactory for several days, but as the pus further thickens and becomes flaky, it obstructs the tube and prevents drainage—this is the time for *wide tube drainage* following rib resection. As rib resection is intended to last until the empyema is healed it must be carefully placed so that, with the patient sitting in bed, the lowest point of the cavity is drained. It is no use placing the tube so that a pool of pus is left undrained, and, contrary to popular opinion, there is no need to change the tube until the cavity has healed and the tube is ready to be removed.

To recapitulate: aspiration suffices in the very early stages, but will give place to intercostal drainage or to rib resection and wide tube drainage. Both these must be held closed for two or three weeks at least, and if an intercostal tube is used, it will have to be replaced within a week or ten days by a larger one.

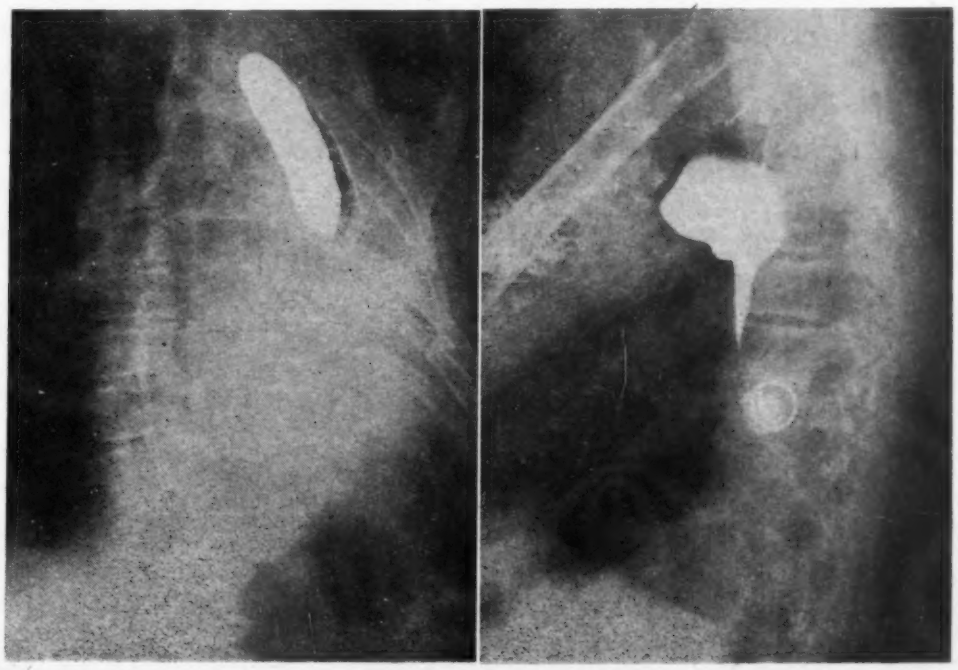
Practical Details

The question of maintaining a satisfactory and comfortable closed drainage system is not easy to the uninitiated; the drainage tube is not cut short, but is attached to a long length of tubing which leads to a collecting bottle under water. A glass tube in the bottle itself is advisable, as it allows one to see a fluid level which will move up and down with each respiration. If this swing stops some leakage can be inferred, and attention must be paid to all the various points where this may occur. The cause may be too narrow connections between the tubing, kinking or coiling of the tubes, the patient lying on the drainage tube, or obstruction of the tube opening inside the chest. To arrange the tubing so that it passes between the pillows at the head of the bed and allows the patient to sit straight requires considerable attention to detail, and at the same time the actual drainage tubing must be fixed so that it does not hurt the patient or get pulled out of the chest accidentally. With a close fitting tube into the chest there should be no need for any bulky dressings—in fact, a leaking joint between tube and skin would suggest that if pus can come out of the chest alongside the tube, air could get in and the system would no longer be a closed one.

Dressing an empyema case with open drainage. The tube is cut short almost flush with the chest wall and has a safety pin through it fixed in place with strapping. The sister, in gown and mask, is passing fresh gauze between the safety pin and the chest wall

During the whole period of drainage *breathing exercises* will be rigorously practised and the diminishing size of the cavity checked by X-ray examination after filling it with an opaque emulsion or oil. The great benefit in nursing this type of case is that the actual tube need not be interfered with so long as it is comfortable, until it is practically ready to come out. *Strictly speaking the tube should not be moved, shortened or lengthened by the nursing staff except under instruction*; the habit of removing it for cleaning is often followed by failure to replace it accurately, and the whole train of events leading to a disastrous chronic empyema may be started in this way.

Antero posterior (left) *and a lateral view of a pleurogram* (right). *Lipiodol has been injected into the empyema cavity to show its size and position and to ensure that the tube is draining it efficiently without pocketing pus. The ring marks the outlet of the tube*

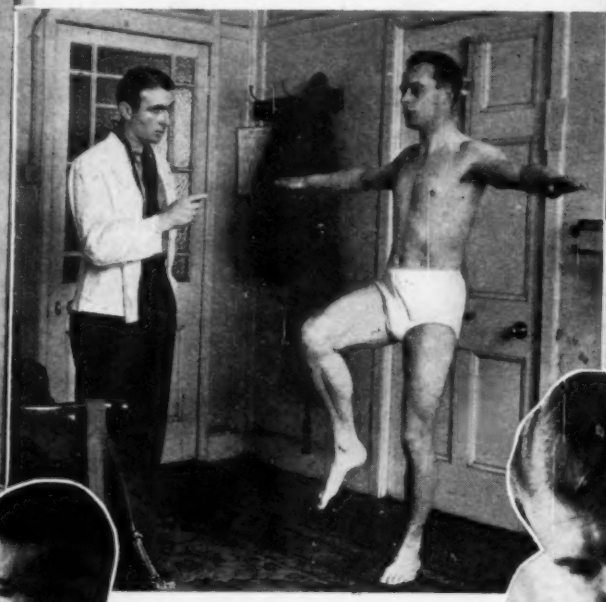


Holding the tube in place seems to offer many difficulties, but if the tube is transfixed by a safety-pin, which in turn is held on to the skin by narrow lengths of strapping twisted over its lower bar there should be no trouble. An open tube which is cut practically flush with the safety-pin is held in position in the same way and should never give rise to any fear that it will slip into the chest or will come out. Again, it must be emphasized that restricting bandages or dressings must be avoided as the aim of the breathing exercises is to obtain re-expansion of lung deep to the site of the drainage. The cutting of the drainage tube practically flush with the chest wall prevents pain from pressure.

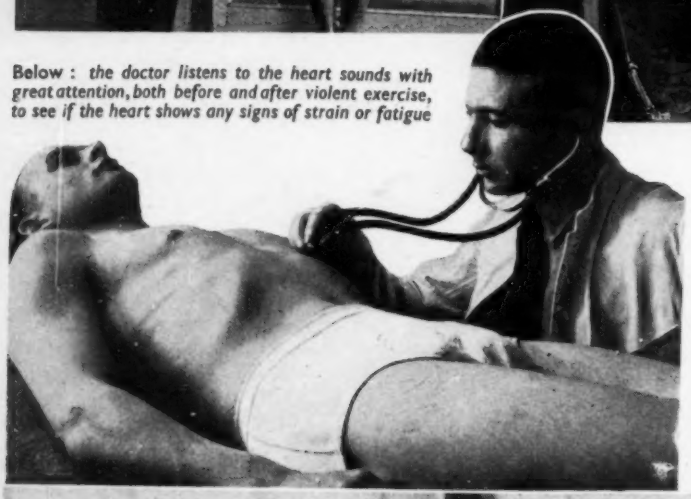
The importance of attention to detail is most essential, as a well treated case may be completed in a few weeks by proper handling in the early stages, while the unfortunate patient may be committed to months of ill-health and further surgery by some quite simple failure in some stage of the after-care, resulting in a chronic empyema.

(*Concluded*)

Left : stripped of all but his slip, the recruit is weighed and measured then (below) he tries his hand at balancing. A test of poise and muscle control is necessary to see if mental and physical adjustment is normal



Below : the doctor listens to the heart sounds with great attention, both before and after violent exercise, to see if the heart shows any signs of strain or fatigue



TO BE OR NOT TO BE

Below : waiting for the verdict is almost as worrying as waiting for the dentist. Hearts and minds are already beyond the clouds, only the doctors can say if the bodies can qualify too

Above : seeing that the plantar reflex is normal—neither di nor altered in type—that there is no evidence of organic les tracts or functional abnormality

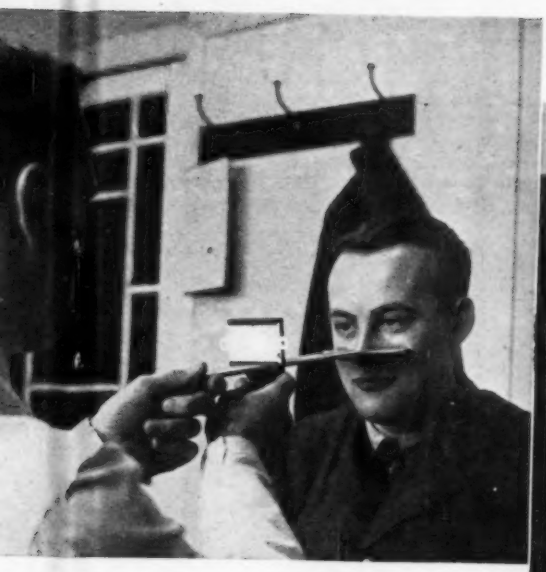
WINGS OVER EU

—testing the stratosphere

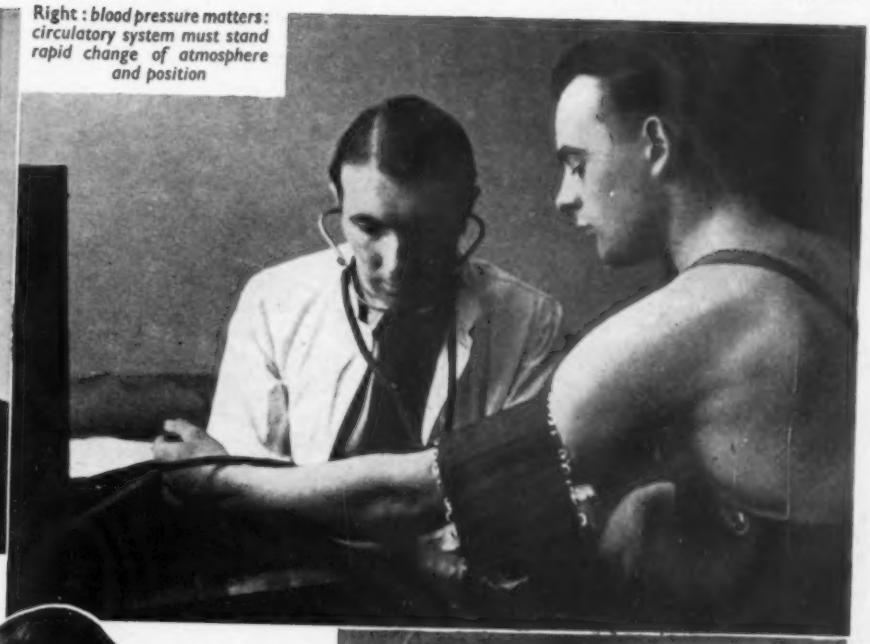
AFTER entering the Air Force, and ha preliminary examination, volunteers f crews have a very stiff medical ex Anyone watching the planes in the sky, hea wonderful achievements of the air forces Allied countries, or even seeing the c mechanism of the various parts of a plane why such perfection of body and mind is requi

The air crews have to be able to put up changes in atmospheric pressure, reversal o cold, heat.

Nurses may be interested to see how thes chosen, how the doctor conducting the me



Above : *the eyes are carefully tested for focusing power, freedom from astigmatism and colour blindness and other abnormalities*



Right : *blood pressure matters: circulatory system must stand rapid change of atmosphere and position*

—neither diminished, increased f organic lesions in the nerve rmality

Right : *each eye is thoroughly tested : faulty vision may involve risk to man and crew*

Right : *finding out the vital capacity of the lungs with the spirometre : the breathing mechanism must be fighting fit*

Below : *nose, throat and mouth require careful investigation : the doctor lets nothing slip*

EUROPE

sphere pilot

e, and having their lunteers for the air nedical examination. sky, hearing of the ir forces of all the g the complicated a plane will realize d is required.

put up with great eversal of position.

how these men are g the medical test

examination decides which are fit to start their training as pilots, gunners or observers right away, which need some remedial treatment first and which will remain as ground staff.

Naturally, with changes in pressure of the air, the respiratory and circulatory systems are most important, and the spatula, stethoscope, sphygmomanometer and spirometre are used for each volunteer. The eyes, too, are of vital importance : no recruit gets through without spending his quota of time in the eye room. Everyone listening to the wireless and reading the papers will realize, too, the need for quick reactions and the consequent power of making vital decisions in a split second. The doctor has to choose these men who can act with precision in difficulty and danger.

SAMARITAN OF THE MIND

By L. F. DONNAN, D.P.M. Dublin

No nurse can do more good than by devoting her time and mental powers to the care of the mentally sick: the adjustment of every one of them will come about as much through patient nursing as through any physical means

MANY nurses are attracted by the good prospects and generally better conditions of mental nursing, but are deterred from considering this work by a feeling of repugnance and horror for any association with lunatics. This feeling comes about very largely through ignorance of the true nature of mental illness and an unwarranted fear of becoming 'infected' by any prolonged contact with the inhabitants of an asylum. In actual fact, the work is on the whole much less strenuous and exacting than general nursing, and differs from it in very much the same way as children's nursing does.

The term 'mentally ill', so generally used nowadays, is a much truer and clearer description than the old word, mad. Although well known and understood by some long ago, the aims of the mind and the methods by which it tries to achieve those aims, have become generally realized only in our own generation. To us as children madness meant something utterly alien and incomprehensible, whereas we are well used to, and understand, the conception of disordered functioning of other illness.

Very few of us even approximate to the completely balanced and matured personality that is the psychiatrist's ideal of what people should be. We all have our own little avoidances and minor perversities of ideas and behaviour, and to that degree we are abnormal. A fair number of us are sexually not fully mature and never become so, and yet live contentedly enough and are socially agreeable to our fellows.

The Neurotic and Psychotic Attitudes

Nevertheless, there is a clear-cut difference between normal people on the one hand, and the psychoneurotics and psychotics, or actually insane, on the other. The former have a true and lively insight of the realities of life—the necessity of earning a livelihood, the responsibility to domestic partners and relations, and 'mixing' with the rest of the community. The latter turn definitely, if unconsciously, away from reality in the case of the neurotics, and wholly lose the insight of reality in the frankly psychotic attitude.

It has been well said that the neurotics show a part reaction from reality, in that they are unwilling to accept part of life as it is, and the psychotics show a whole reaction against the world, with a complete turning of the mind from the truth of things.

Young children have not reached this adult insight, and a ward of insane people is little more than a roomful of children of various ages, although the bizarre and fantastic ideas of childhood are associated with bodies and instincts developed to adulthood. They are no more alarming than such children would be, and, if directed firmly and surely, are just as amenable to suggestion and persuasion. With its open variety of expressions and behaviour patterns, a child's character is not difficult to sum up, and with a little experience a psychotic is no more so.

To one who comes in contact with mental illnesses for the first time the greatest unease is in a fear of being personally attacked. In forty-nine out of fifty cases such a fear is wholly without foundation, for these people are far too much taken up with their own concerns to be anything more than dimly aware of those about them, and it is very rarely that any real physical restraint is necessary.

'Affects' of the Mentally Ill

At first, the most puzzling part of the factors impelling their unusual speech and behaviour is the great alteration of feeling which has taken place in so many, if not all, of them. For the most part a healthy young adult feels 'well', with only a slight swinging between a 'bad' mood and a 'good' one. It is not easy to realize that the mood, or affect as it is technically called, of a number of the mentally ill is that of a black, hopeless melancholy, even though the expression of the face may be placidly neutral. To us (and the neurotics also) a body below par or a mental worry sufficient to induce a really black mood is a matter of anxiety which reflects in face and carriage. The psychotic, however, has already turned away from the realities we face, and need not necessarily dwell upon a final outcome in the weighing up way that the ordinary person does.

There are four main ways in which those who give up the struggle to modify themselves to their environment diverge from normality. These ways depend on the sort of person the patient is, whether he or she is more a personality of unstable and easily moved emotions, or is primarily a person of little feeling who conducts living by intellectual reasoning.

Splitting of the Mind

In the former case, especially if the person is of the unduly worrying type, if the grappling with reality that constitutes the change from adolescence to adulthood is a storm too great to weather, the tendency of the mind is to split. This means that the coherent system of ideas that form a personality is broken up into a number of individual worries, over anxiety for each of which in turn prevents the patient from having to recognize the totality of the world before him. Splitting of the mind is the usual term for this phenomenon but perhaps bursting would be more readily understood, for the outward appearance of the patient's mentation is like a group of stars that once was a sun. There is much feeling in these cases at first, in the form of over anxiety, and this deviation of normal thinking and properly aligned feeling is called schizophrenia. Within the last ten years insulin treatment has opened a way for the drawing together of two out of three of them, and as they make up about half the number of cases coming to a mental hospital, it need not be thought that 'abandon hope all ye who enter here' should be written over the gates of every asylum.

Another illness based on changed feeling is the curious pendulum like mood of the manic-depressive group. The schizophrenics are of a tall, thin, alertly, nervous build, but the manic-depressives are short and stocky in figure, and ordinarily cheerful and easy-going in character, so that undoubtedly over-under action or interaction of glandular activity is a considerable feature in the factors leading towards mental overtoppling. In a manic-depressive psychosis, the mood gradually swings during months or years from normal to an intense, apparently causeless elation, and then back through normal to as deep a gloomy depression. The stability of the thinking follows suit, as one can easily imagine. One side of the swing is so much into the dark as sometimes to suggest suicide to the unhappy consciousness, while on the other hand the elation leads to behaviour more appropriate to an inebriated medical student on rag-day. Between their peaks these people are more or less normal, and only require care and super-

vision while they are 'not themselves', which may be no more than six or nine months in several years.

The third abnormally feeling group are the melancholics, of which those occurring at the menopause in women are the most typical. In them the condition is not so much a depression as that they have no feeling at all, for work or play, kith or kin, although it can be interpreted all the way from a depression to a feeling of not even being alive. Electro-shock treatment works wonders with these cases, as well as with the depressive phases of a manic-depressive psychosis and the depression following the severe toxaemias and accompanying psychoneuroses, often effecting a cure within a few weeks.

The last group of those who turn aside from the usual path through life, the paranoics are akin to the schizophrenics but are mentally compounded of sterner stuff. They are usually able to surmount the advance into adulthood, and make the grade until they pass the prime of life. They are clever and intelligent people, who order their lives by the light of reason, although all along they are haunted by a sense of insufficiency. We all know we could be better than we are, but ordinarily it does not worry us overmuch, and we make what seems to us sufficient efforts to improve ourselves. The inferiority feeling of the paranoics, which may be in the sphere of sex or social position or wealth, is so great as to colour their whole attitude to living. They come to look at life, as it were, in a distorting mirror, and become insane in believing the extraordinary panorama of themselves and the world about them that they see. Alteration of feeling appears to follow slanting of thinking, although it is likely that at the beginning of their illnesses it was feeling that was at fault. It is most difficult, if not impossible to get them to revert to reason, but fortunately they comprise only a minor percentage of mental hospital inmates.

An understanding of these fundamentally unhappy people is not difficult, and is really only a knowledge of what is termed human nature. It can be of growing and absorbing interest to those taking part in their cure and care. Furthermore, the more completely one comes to a realization of the springs of both normal and abnormal mentation, the better and more happily one can conduct one's own inner life, and the more fully one can appreciate the enjoyments of the external world. What at first glance might seem dangerous and dreadful lunatics are in reality self-tormenting people whose feelings ride them as cruel horsemen, and whose thinking in consequence becomes twisted to escapism. They engage pity as well as interest, and, except in their usually poor physical strength, are as easy to control as undirected children. The adjustment of every one of them, which comes about through patient and understanding nursing as much as by physical means, gives one the same satisfaction, though in infinitely greater degree as when a friend in trouble has been helped with advice and assurance. No one can do more good than give their time and their own mental powers to the aid of the mentally sick.

For the Student Nurse

QUESTION 6—*In what mental disorders is excitement a prominent symptom? What bodily complications may arise from such a state?*

Excitement is a prominent symptom in all types of mania, mild or severe, and is accompanied by elation; in agitated melancholia it is accompanied by depression; it is also present in the alternating insanities. Epileptics may show excitement lasting for days before a fit, but an even more acute phase of this excitement may occur after a fit, or replace a fit, and this is dangerous, both to the patient and others. In the exalted type of general paralysis of the insane excitement is more or less always present, with periodic attacks of a wild, obscene nature.

The schizophrenic patient is liable to transient, impulsive outbursts of excitement, whilst the anxiety and obsessional neurotics show at times a certain amount of it which is principally due to fear. In the delirium tremens of alcoholics a marked degree is present, mainly due to acute hallucinosis. Perhaps the worst phase is found in transient alcoholic mania leading to homicidal attacks, or destruction of furniture and crockery.

Under the strain of continued excitement, a patient's physical condition will deteriorate rapidly; loss of sleep, altered nutrition and dehydration will accentuate the condition. The mouth and tongue become dry and cracked, the breath becomes foul and constipation becomes obstinate; in some cases there is retention of urine. The skin may get abraded, sore and even septic; agitated patients are apt to pick the skin; maniacal patients emit an unpleasant odour. There will be great loss of weight, anaemia, ultimate exhaustion and probable collapse. Lowered vitality may precipitate pneumonia.

Other bodily complications liable to arise are injuries, bruises, cuts, fractures or dislocations; they occur particularly in the mid ile aged, old or those patients with unsteady gait, and also as a result of any impulsive outburst. Only the most skilful and constant observation will prevent these difficulties. There may be either skin anaesthesia, more or less localized, or a general hyperaesthesia of cutaneous and special senses. In the female patient, menstruation may be absent or irregular.

Other Questions: November, 1943

For Mental Nurses

*1. Describe the symptoms and discuss the management of a case of delusional insanity.

3. Describe the blood supply to the brain.

4. Enumerate the special and general methods of treatment which are used in schizophrenia (dementia praecox) and describe in detail any one of the special methods.

5. State the causes, symptoms and treatment of acute bronchitis.

Nursing Paper

*1. Describe in detail the nursing treatment and management of a case of broncho-pneumonia occurring in a patient who is unco-operative by reason of mental illness.

*2. Describe in detail the nursing treatment of a case of acute delirous mania.

3. How would you (*a*) sterilize or disinfect, (*b*) prevent deterioration of the following articles: (*a*) rubber gloves; (*b*) mackintosh sheets; (*c*) gum-elastic catheters; (*d*) lumbar puncture needles; (*e*) clinical thermometers?

4. Describe in detail the procedure you would follow if you were the senior nurse in charge of a group of 25 patients being transferred by motor coach from one mental hospital to another.

5. What appliances would you have in readiness for the doctor for the purposes of:—(*a*) Removing a foreign body from the eye? (*b*) Immobilizing a fractured humerus in plaster? (*c*) Tapping (aspirating) a chest?

6. Write brief notes on: (*a*) inunction; (*b*) haematemesis; (*c*) dehydration; (*d*) poison cupboard; (*e*) verandahs.

For Nurses for Mental Defectives.

*1. What do you understand by associated entertainments? Describe in detail what safeguards you would require and how would you carry them out?

*2. What points should a nurse observe with regard to cough? Describe how the kind of cough varies in different diseases.

3. What would lead you to suppose that a patient was suffering from shock? What would you do till medical aid arrives?

4. Discuss the importance of music in the training of mental defectives.

5. What precautions are taken to prevent fire in a large institution and what special measures has the war necessitated?

6. How may the heads of defectives differ from the normal?

Nursing Paper

*1. A patient is discovered with a dirty head. What may be the cause? State how you would treat the patient and how prevent the trouble spreading.

*2. What do you understand by ventilation? How would you ventilate a sick room to the best advantage?

3. What do you understand by surgical cleanliness? State briefly how you would render surgically clean:—(*a*) The skin (prior to operation). (*b*) The hands. (*c*) Dressings.

4. Describe in detail the nursing of a case of typhoid fever.

5. How would you prepare a tray for syringing the ear? Describe the method of syringing same.

6. For what reasons is a lumbar puncture performed? How would you prepare a trolley for same?.

Answers to the State Examination Questions.

By the Sister Tutor Section, Royal College of Nursing

Book on Belgium

Belgium's War Effort.—Published by Lincolns-Prager (Publishers) Ltd., 83, Clarewood Court, Seymour Place, W.1; price 2s. 6d.

The story of the Free Belgians photographically told.

FOR EUROPEAN RELIEF

6.—*Where East Meets West*—(*Contd.*)

MARGIT PASKUSZOVA on

Czechoslovakia and its Medical Institutions

At a Czech school on the borders of Wales, Czech children learn their own language and the traditions of the country

IN 1918 we did not possess a single Czech training school for nurses. Nuns carried out all the nursing with the help of partly trained 'assistant nurses'. A Czech woman had little chance of securing training as the good schools were in Vienna at the Rudolfiner House. Tuition was in German and only a certain number of Czech women were admitted to the school.

The new Republic set to work to remedy this state of affairs. Among the first decisions it made was the elimination of all those 'nurses' who refused to take six months' intensive theoretical training and a state-controlled examination.

At the same time we established nurse training schools; there was a State school with two years' training in Prague and practical work at the hospital attached to the famous Charles University. American nurses helped to organize this school and within 20 years, 1,200 women received training. A second school, on similar lines, was founded in Slovakia close to a new and modern hospital. The larger hospitals, such as those at Brno, Bratislava and Moravska Ostrava, also opened their own schools with shorter training courses. In addition, 8,000 midwives were trained at schools affiliated with large maternity homes, receiving long and intensive instruction of one or two years.

A young profession, Czechoslovak nursing had to fight for recognition and to defend its position: the training schools not only educated new nurses but raised the whole standard of the profession, which won the respect and recognition of both doctors and patients.

Economic Position

The State-registered nurse received a stabilized wage: full board and Kc500 a month the equivalent of £4 10s. in English money, but in reality the Kc500 had a much greater buying power than that. The nurse enjoyed the same social position as a teacher or a civil servant, her salary enabling her to buy good clothes, visit a theatre, concert or cinema and spend her holidays at a health resort either at home or abroad. If she were ill, she received benefits under the compulsory State health insurance scheme, and at 55 the old age pension of about £8 monthly or more.

The relationship of doctor and nurse was determined by the legal position of the doctor. Every hospital and health institution was under the management of one doctor, the medical director, who was in charge of the administration and personnel. The authorities of the district, county or state appointed him. Although all administrative and economical questions were settled by the management of the hospital, all decisions had to be approved and signed by the director. The entire medical staff was subordinate to him and he appointed or dismissed its members with the exception of the chief medical officers who were appointed by the public medical board. All matters concerning the female staff were handled by the matron, but the director, nevertheless, confirmed their appointment or dismissal.

Hospitals and Patients

The most modern of our hospitals have small rooms, not large wards, and these are equipped with signalling apparatus. The nurses are in the patients' rooms only when employed on their nursing duties or when the patient needs them. We found this system had many advantages, guaranteeing rest for the patient, relieving the nurse of unnecessary close contact with the patient and dividing the light cases from the more serious ones, which required more constant attention.

In our country staphylococcal and especially streptococcal infections make a virulent progress and we consider them serious illnesses; erysipelas, for instance, is often virulent and may end fatally within a few hours. In consequence, our hospitals separate strictly infectious and non-infectious cases, and also make a distinction between septic and aseptic surgical cases. Separate operating theatres for septic and aseptic cases are maintained. In certain hospitals the rules are so strict that, in the aseptic theatre, a laparotomy with open bowels is not undertaken before a bone operation. This system influences the nurse's work and also her mode of living, for the nurses on aseptic wards, theatres and labour theatres are forbidden to go to other wards and sometimes they live in a separate part of the nurses' quarters.

According to the 1936 statistics the patients treated were divided as follows: accidents and injuries—the figures are not known, but they ranked the highest of all illnesses; skin diseases, tuberculosis excepted, 41,500; cancer, 29,000; puerperal sepsis, 26,000; venereal diseases, 25,600; cardiac diseases, 22,400.

All these cases were treated with the complete devotion of the nurses and doctors, and with the wholehearted collaboration of the patients, who strove to aid their healing as much as possible. The result was a spirit of friendliness, typical of the Czechoslovak hospitals, which made the work of the nurses and doctors much easier and more pleasant and helped in the institutions' activities.

Professor Sylaba of Charles University, Prague, once said: 'To be humble, devoted and modest—that is the true type of the Czechoslovak nurse'. The devotion of the Czechoslovak nurse to her patient has earned her the respect and love of those entrusted to her care.

MEDICAL NOTES

Refrigeration Anesthesia for Skin Grafting

The successful use of refrigeration anesthesia to banish pain during skin grafting operations was reported recently by the U.S. Army Medical Corps. Ice bags are tied for two hours over the area from which the skin is to be taken, completely desensitizing it. The pain-deadened condition lasts for about 20 minutes after the removal of the ice bags, giving the surgeon time for the operation and for bandaging the wounds. The procedure is so simple that for small grafts the operation can be carried out in the patient's bed without having to use the operating room.—'*What United States Doctors are Talking About', from Medical Newsletter, prepared by the American Medical Association*.

Liver Extract for Sulfa Drug Poisoning

In experiments conducted on rats by physicians of the U.S. Public Health Service, it was found that sulfa drug poisoning may be overcome by liver extract. Rats that developed anemia and granulocytopenia [agranulocytosis] from doses of sulfanilamide, sulfathiazole and sulfadiazine were cured of the granulocytopenia in four days and of the anemia in about ten days. The blood disorders were corrected in spite of the fact that the animals continued to get doses of sulfa drugs. Use of the liver extract treatment for humans will not be possible until a very concentrated liver extract is available.—'*What United States Doctors are Talking About', from Medical Newsellers, prepared by the American Medical Association.*

Books on Czechoslovakia

Social Security in Czechoslovakia.—By F. Nemec. Published by the Ministry of Foreign Affairs Information Service of the Czechoslovak Government, Fursecroft, George St., W.1.

The author, a member of the Czechoslovak government, outlines the successful experiments made by the State towards a Beveridge plan.

Democracy in Czechoslovakia.—By Brackett Lewis. Published by the American Friends of Czechslovakia, New York.

A concise history of the country with tribute paid to the work of T. G. Masaryk and Dr. E. Benes in building up the State.

What the College is Doing

Points of Interest from the Council Meeting on January 20

SO many matters of importance demanded discussion on January 20 that Council again sat for a morning and an afternoon session. The preparation of a memorandum on the revision of the syllabus for the State examinations and for the wider basic training to be sent to the General Nursing Council at their request occupied the morning session, and ordinary business the afternoon session. The Council hoped that, at a later date, a deputation would be received to discuss the suggestions made.

A Rapacious Worker

The Council expressed its great pleasure in the award of New Year Honours to 24 members of the Royal College of Nursing, and to many friends of the College, particularly Sir Arthur Stanley, one of its founders and Chairman of Council for the first 24 years of its existence, to whom they asked that a special letter of congratulation be sent. They also particularly congratulated two persons who were present, who were awarded the O.B.E., Miss M. Wilmshurst, General Superintendent of the Queen's Institute of District Nursing and member of Council, and Miss Frances G. Goodall, General Secretary to the Royal College of Nursing who, said Miss D. S. Coode, O.B.E., Chairman of Council, 'was a rapacious worker and put the good of the College before anything else in her life. Whenever there was anything fresh to be done for the good of the nursing profession or the College, she undertook it with all the energy at her command.' Among other College members three received the O.B.E.: Miss J. Bell, president, Royal Victorian College of Nursing, Victoria; Miss E. Smith, matron of Westminster Hospital, and Miss E. E. Greaves, matron of the City of London Maternity Hospital; Miss M. Beaton, member of Council for Northern Ireland, received the M.B.E., as did four other members; Miss D. Chadwick obtained the Kaisar-i-Hind gold medal; Miss D. W. Beale, matron-in-chief, Q.A.R.N.N.S., received a Bar to the R.R.C., five members received the R.R.C. and seven members the A.R.R.C. (For full list of names see the *Nursing Times*, January 8, 1944, page 21.)

The Charter Implemented

Educational matters occupied a great part of the Council's attention, and the Council decided that the time had come to implement certain sections of Article 2 in its charter, which gave it the right to take steps to further the interests of nurse education, including the setting up of examining boards and the holding of examinations when they seemed desirable. The Council agreed to set up an Advisory Board on Nursing Education which would 'advise and assist the Council on the promotion and training of nurses', on educational policy, and on the setting up of examining boards for post-certificate education.' The Council suggested that the board should consist of an independent chairman and a vice-chairman and 20 members, to include eight College members, educational experts, representatives of the Royal Colleges of Physicians and Surgeons, the Women's Medical Federation and the Institute of Social Medicine, two members of the Education Department present *ex officio*, and three observers from the Ministry of Health, the Board of Education and the Colonial Office, respectively.

Scotland Included

Closely linked with this matter came a request from the Sister Tutor Section that the Council should consider ways and means of increasing the educational facilities available at Headquarters and elsewhere under the aegis of the Royal College of Nursing, particularly in view of the fact that the Department had had to refer a number of would-be nurse-teacher students elsewhere last year, and that the giving of scholarships under the recommendations of the Rushcliffe Committee would be likely to increase applications still further in the future. The Council agreed to consider what facilities with regard to lecture and class room accommodation would prove necessary in the autumn if all the projects of the Education Department for the new session materialized. At the same time the Finance Committee announced that it had agreed to the request from Scotland for the appointment of an assistant secretary to enable post-certificate education facilities to become a regular part of the work of the Scottish Board, and to provide opportunities for Scottish members to obtain additional qualifications without coming to London for them.

For Northern Ireland

The Council also agreed to the organization of an Industrial Nurse's Week-End Course in Belfast in May, and to the investigation of the possibility of holding a Health Visitors' Course in Belfast in the Autumn.

The Education Department announced that the organization of a Health Visitor *Tutor's* Course in accordance with the recommendations of the second report of the Rushcliffe Nurses Salaries Committee was already under consideration: also that the Nurse Teacher's Certificate had been awarded to Miss I. Anderson, Miss A. P. Cummin Scott, Miss M. L. James, Miss D. E. Lewis, Mrs. D. M. C Shepherd (*nee* Fox) and Miss I. Tickner, as a result of examinations held in December, 1943.

Curtailed Opportunities

The Council decided to approach the Ministry of Health concerning the decision that in future grants for State-registered nurses already holding posts in war-time nurseries would no longer be available to permit them to attend the courses for matrons and sisters of war-time nurseries. The Council felt that many nurses did not realize the need for this instruction until they had actual experience in the care of large numbers of well children, and many local authorities, realizing the value of such instruction, appointed them on the understanding that they should attend the next course which offered. The children would suffer if this practice, which has pertained for years, were now made impossible by the withholding of financial help.

Concerning Public Assistance Institutions

The Secretary reported that a most valuable conference had taken place between representatives of the National Association of administrators of Local Governments Establishments and members of the Council and others on January 17. The Association was represented by the following matrons: Mrs W. L. Ford (Wordsley Emergency Hospital), Mrs. E. Layland (Islington Institution), Mrs. G. Pearson (Stapleton Institution, Bristol), Mrs. E. Harper (St. Andrew's Hospital, Billericay), Mrs L. Colyer (Sedgley Emergency Hospital, Dudley), Mrs A. M. Ramsay (Hillcrest Hospital, Leicester).

The main points brought up by representatives of the Association were the desirability of the post of matron in public assistance institutions being held by State-registered nurses, who should have a fully qualified deputy to take her place during holidays and off-duty times—acceptance of this principle would make the appointment of a superintendent nurse unnecessary; the necessity of attracting more State-registered nurses into the public assistance institutions which became training schools for assistant nurses, and many allied matters. There was full discussion and general agreement on many points and the delegates on both sides decided that a wider conference should be called in the near future to discuss the broader aspects, particularly the place of the nursing of the chronic sick in the future health services. Council received the report with great interest, and felt that the meeting had been most constructive and looked forward to further contacts with the Association.

For the Miners' Health

The Public Health Section put forward a memorandum on the establishment of a nursing service for the mines, and requested that it be sent to the Ministry of Fuel and Power: the council supported this recommendation enthusiastically. The memorandum suggests that State-registered nurses employed at the pits would play a considerable part in reducing the loss of time following accidents and industrial disease, in spite of the fact that the first-aid organization in mines was of a high standard already. It sets out the possible functions of the nursing staff, their qualifications, which should include an industrial nursing certificate covering the special problems about which they should have knowledge, and their salaries. It also recommends the establishment of a nursing advisory service within the Ministry of Fuel and Power. The Public Health Section also announced that it had

chosen Miss I. H. Charley, Miss A. Evans, Miss F. E. Frederick and Mrs. A. Woodman as its representatives on the sub-committee of Council to consider the establishment of a Public Health Department of the College and Miss J. M. Calder, M.B.E., and Miss A. Brown to represent the section when it conferred with the Society of Medical Officers of Health. The Section will arrange a group conference in the Eastern Area to discuss the future action of industrial nurses in respect of their exclusion from the reports of the Rushcliffe Nurses Salaries Committee.

The Council allocated grants to the extent of £72 to nurses from the Civilian Nurse Air Raid Victims Funds.

New Members

Three hundred and thirteen new members were enrolled, and 307 new members of the Student Nurses' Association of which three new units had been formed. Names for inclusion in the Sister-Tutor Roll were put forward.

Date of next meeting : February 17, 1944.

Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M., Diploma in Nursing, London University

QUESTION 3.—*What is meant by eclampsia ? Describe the nursing care and treatment of a patient with this condition.*

Eclampsia is a disease characterized by the occurrence of one or more fits, which are the direct result of pregnancy, and may supervene during the ante-natal, intra-natal, or post-natal periods. It is an extremely serious condition, and may cause the death of the mother, baby, or both. It is commoner in primigravidae than in multiparae, and usually arises in patients who have been suffering from pre-eclamptic toxaemia. Thus, generally, malaise, hypertension, headaches, albuminuria, oedema, excessive gain in weight, vomiting, and epigastric pain occurring towards the end of pregnancy, are all signs and symptoms of the possible onset of eclampsia. The condition is thought to be due to an unidentified toxin which damages all the cells of the body, but in particular, those of the brain, liver, and kidneys.

Nursing care. An eclamptic patient should be nursed in a single room, and should never be left without an attendant. All stimuli to the nervous system should be reduced to a minimum; thus the sick-room should be in a quiet part of the building, fitted with a noiseless door, and all attendants should wear rubber-soled shoes, and non-starched clothing. Trolleys should move silently, and should be covered with cloths to prevent any sudden noise when utensils are placed upon them. The light, either natural or artificial, should be shaded and not allowed to shine directly on the patient's head. The top of the bed should be softened by a pillow tied on to it, and sideboards, suitably covered may be used if necessary. A tray containing mouth-gag, tongue forceps, swabs on a holder, should be kept near the bed. An oxygen cylinder should be at hand.

The patient should lie between blankets, in the semi-prone position, and should wear a flannel nightgown. Two or three well-protected hot-water bottles should be placed in the bed. A daily blanket bath should be given, and the pressure points and mouth treated at four-hourly intervals. If the patient is unconscious, and unable to pass urine, a catheter should be passed every eight hours. All the urine should be measured, and a daily estimation of the albumin content made by means of an Esbach's tube, as well as a daily test for the presence of bile and blood. The patient must not be allowed to wear dentures.

If the patient is conscious between fits she should be given drinks with a high glucose content. The pulse and the blood pressure should be recorded four-hourly, the cuff of the sphygmomanometer being left in position on the arm. The doctor may order enemata or rectal wash outs.

The nurse must try to arrange to carry out as many nursing techniques as possible at one time, and to turn the patient when she is disturbing her for some other procedure. The doctor will probably decide to be at hand in order to administer chloroform during the nursing care, and also when a fit occurs. Sedatives such as morphia, gr. 1/4—1/6, may be ordered four-hourly, or chloral hydrate, gr. 40/60, or paraldehyde, 6 drachms, may be given per rectum.

The midwife must watch the patient carefully for any signs of labour, as in eclampsia a painless first stage often occurs. If labour does not begin spontaneously it is probable that it will be induced by artificial rupture of the membranes, and forceps applied at full dilatation unless the second stage is rapid.

Book Reviews

TEXTBOOK OF MEDICINE FOR NURSES.—*By E. Noble Chamberlain, M.D., M.Sc. (Fourth edition) (Oxford University Press, Amen House, E.C.4 ; price 21s.)*

The fourth edition of this very popular textbook will receive a welcome in all schools of nursing. The author has made considerable changes and amplifications to bring the subject matter into line with modern advances and with present difficulties. Infectious diseases, including lobar pneumonia, are now described with due regard to the changes resultant upon the use of the sulphonamides. Vitamin deficiencies and diabetic diets have been considered in the light of war restrictions, the classification of nephritis and of the anaemias has been altered in accordance with modern conceptions of these diseases and there is the inclusion of some short notes on recent advances in endocrinology.

Not the least valuable part of the book is the excellent summaries, at the end, of the causes, nature, symptoms and treatment of acute infections, nutritional and metabolic disorders, venereal diseases and also of diseases of each of the important systems of the body. These are of immense help when preparing for the State final examination and when a quick reference is required. Most nurses would welcome the inclusion of a chapter on diseases of the skin, so that the book should cover the whole of the syllabus of the General Nursing Council in medicine and medical nursing.

ANATOMY & PHYSIOLOGY.—*By Evelyn Pearce (New and revised edition) (Faber & Faber Ltd., 24, Russell Square, W.C.1 ; price 5s.)*

This enlarged edition is very good value. The book has, of course, been widely used by nurses preparing for the preliminary State examination for many years. They find it easy to read and it covers the syllabus adequately. Provided the student nurse knows the matter contained in it and if, in addition, she has had the opportunity of seeing some demonstrations and dissections, she should be well equipped to go forward to her second year studies of medicine and surgery. The numerous illustrations (including many new ones) are very helpful and clear.

H.M.G., S.R.N., S.C.M., Diploma in Nursing, London University.

FORSDIKE'S TEXTBOOK OF GYNAECOLOGY.—*Revised, enlarged and in part re-written by J. H. Peel, M.A., B.M., B.Ch. (Oxon), F.R.C.S., M.R.C.O.G. (William Heinemann (Medical Books) Ltd., 99, Great Russell Street, W.C.1 ; price 21s.)*

It is a pleasure to introduce this text-book to sister tutors and sisters in charge of gynaecological wards. As a book of reference for senior nurses it can be heartily recommended, although o course it is not primarily intended for nurses, but for practitioners and students.

The chapters on pre- and post-operation management are particularly interesting and valuable. The methods advocated are generally orthodox, and it is most helpful to have definite instructions as to management of patients, so simply and authoritatively given. There are good chapters on radium therapeutics and general therapeutic measures also. The illustrations are generous throughout.

Any nurse who is considering the purchase of an advanced book on gynaecology would do well to consider buying this one.

H.M.G,, S.R.N., S.C.M., Diploma in Nursing, London University.

Books in Brief

Looking Ahead. War-Time Speeches

By the Right Honourable Herbert Morrison. (Hodder & Stoughton, 5s.)

BOTH friends and foes must agree that Mr. Herbert Morrison's words are a tonic and stimulus.

The Returning Heart

By Dorothy Charques (Hamish Hamilton, 9s. 6d.)

Those who read Time's Harvest will be glad to meet again not only Jos Hill and Jane, but also Miss Charques' fearless tackling of social and personal problems.

Clubs and Club Making

By various authors, with a forward by Mrs. Walter Elliot, and edited by Dr. J. Macailister Brew. For the National Association of Girls Clubs. (University of London Press, 2s.)

A BOOK full of interest and information for those in contact with youth and its movements.

Correspondence

A Hint for Lecturers

Now that the reconstruction of nurses' training is being widely discussed, it seems opportune to put in a plea for a changed viewpoint in lectures given to the student nurses by the honorary staff.

Many of these lectures are quite excellent in the choice and presentation of surgical and medical conditions, etcetera, but the emphasis is so frequently on the wonderful treatments which can be employed by the physician and surgeon and no mention is made of any part played by the nurse. For this reason many of the present day nurses tend to belittle their duties, considering them menial, and the method of carrying them out immaterial to the comfort of the patient. Pride in their practical work is often lacking, and many are not interested in learning their craft.

It seems to me that if the lecturer were to stress more the many ways in which a good nurse, and good nursing were essential to the success of other treatments more enthusiasm would be shown. I have heard some lecturers in discussing certain conditions actually say 'In such a case *you* would give such a drug' or even, '*You* would do a lumbar puncture'!

Many concerned with the training of nurses would welcome a change from the present day bias on pure theory.

College Member 30690

Army Nurses' Third Pip

Could you help us about the third pip worn by members of the Territorial Army Nursing Service? When and on whose authority can it be worn? Is it ten years' Territorial Service or ten years' active service, and is it worn on the authority of the paymaster?

SISTER E. MONTGOMERY, T.A.N.S.

[*The third pip is given for ten years' embodied service in the Army on full pay. Matrons and sisters in charge also wear the third pip whilst in office, but lose it if their rank is reduced. The third pip for ten years' service is not worn through the authority of the paymaster; application must be made through the matron and the commanding officer to the War Office for verification.*—ED.]

To A.B.A., S.R.N., R.F.N., S.C.M., Q.N.

I hope you will enter for the Essayette Competition, but I feel you have justified it already by your letter to the *Nursing Times*! I have been criticized for the condition of extreme brevity demanded but in my experience nurse-writing suffers from verbosity. So, to condense, is a necessary discipline.

But if you feel so strongly do let *Nursing Times* readers know *why* and what should be done to counteract the conditions producing your opinion.

THE DONOR OF THE PRIZE MONEY
(In an allied profession)

Knowledge Up to Date

In the *Sunday Observer* for January 16 the 'Medical Correspondent,' discussing the Report of the Nursing Reconstruction Committee, says 'To gain adequate conditions, nurses should not delay in forming an organization that will represent unequivocably their reasonable demands'!!! (The exclamation marks are mine.) I wonder where he has been living for the last twenty years.

St. Albans. M.S.

Obituary

Miss D. M. Cole

The many friends and colleagues of Sister Dorothy Mary Cole, Q.A.I.M.N.S. (R.), to whom our deep sympathy is extended, will have learned with deep sorrow that her death by enemy action is now officially presumed.

Dorothy Cole was a trainee of the Royal Free Hospital, where later she became a nurse. That nursing was her definite vocation was soon apparent. She was loved by her patients, whom she served with selfless devotion and by her staff for her constant sympathy and help.

Joining the forces in March, 1942, she made many journeys to and from the war zone and was supremely happy. She was still under thirty at the time of her death. She would regard the sacrifice asked of her as an honour to her country and to the profession in which she appeared to have such a promising future.

In Parliament

On January 20, in the House of Commons, Mr. Hannah asked the Minister of Health why a probationer nurse is not permitted to finish her course if she marries.

Mr. Willink said that this was not a matter within his jurisdiction, but so far as he was aware, it was not the general practice of hospital authorities to require the resignation of a nurse on marriage. If Mr. Hannah had any individual case in mind and would send him particulars of it, he would be glad to look into it.

Mrs. Cazelet Keir asked the Minister of Labour whether he had any further information about the progress of his plans for supplying domestic labour to hospitals and other similar services.

Mr. Bevin.— I have found it necessary to give first priority to domestic work in connection with the care of the sick and wounded, the old and infirm and young children. I attach the highest importance to domestic work which is essential to the efficiency of these services, and I am instructing my Local Offices to pay special attention to the filling of vacancies in this work. I am glad to be able to announce that the Advisory Committee, whose appointment I foreshadowed recently, has now been formed, under the chairmanship of my hon. Friend, the Joint Parliamentary Secretary, and has already held its first meeting. I will circulate a list of its members:—

THE STANDING ADVISORY COMMITTEE ON INSTITUTIONAL DOMESTIC EMPLOYMENT

Chairman: Mr. M. S. McCorquodale, M.P. Joint Parliamentary Secretary. *Vice-Chairman*: Miss Violet Markham, C.H., LL.D., D.Litt., J.P. *Committee*: Mr. F. Barraclough, M.A., secretary to the Education Committee, North Riding of Yorks.; Capt. H. Brierley, O.B.E., M.C., F.H.O.A., House Governor and Secretary of the London Hospital; Mrs. E. J. Davies, president of Co-operative Women's Guild, Tonypandy; Mrs. I. K. Bowman Edgar, County Representative Dumfriesshire British Red Cross Society.; Mr. J. B. Frizell, B.L., A.L.A.A., city education officer, Edinburgh; Mrs. K. M Goldney, S.C.M., W.V.S. Headquarters; Dr. F. Hall, C.B.E., M.D., D.P.H., Barrister-at-Law, county medical officer of health, Lancashire; Miss Florence Hancock, O.B.E., national woman officer, Transport and General Workers' Union; Mrs. M. A. Hill, chairman of a district nursing association and county committee member of the Women's Land

(*Continued from next column*)

Army, Somerset; Mrs. Montagu Norman, chairman of the Women's Advisory Council to the Nuffield Provincial Hospital Trust; vice-chairman of the Women's Group on Public Welfare; Mrs. M. Parry, M.B.E., J.P., vice-president of the Machynlleth, Corris and District Hospital, and organizer of W.V.S.; Miss O. M. Snowden, O.B.E., S.R.N., matron-in-chief, Birmingham Municipal Hospitals; Miss E. M. A. Wilson, organiser for domestic subjects and school meals, City of Leicester Education Department.

(*Continued in previous column*)

The Advance of Medicine

19—The Future

THE various stages of science have now been traced throughout the ages, and it has been seen how all the sciences have brought their tribute to the alleviation of suffering. But we still tend to be too jubilant over our victories, for there are whole departments in which no progress has been made.

Vastly more research is needed, as is also an adequate appreciation of the value of science and of scientific research in the service of mankind against disease—which branch of its work seem rather to be forgotten in these days of its perverted use.

When individuals and nations can be persuaded to encourage and glory in the salvation of humanity, instead of its destruction, then, and only then, may we be known as a civilised people, deserving Heirs of the Past, and Worthy Makers of the Future. (*Conclusion*)

By Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner Leeds' Nursing Exhibition (Medical Section)

Left: *Miss J. Dore and (right) Miss M. P. Dawson, sisters of Princess Mary's Royal Air Force Nursing Service, who are on active service in Burma.* Below: *Ballet in hospital: ballerinas of the Anglo-Polish Ballet, at a hospital in the home counties.*

News in Brief

A Change of Title

THE Chartered Society of Massage and Medical Gymnastics has, by order in council, changed its name to the Chartered Society of Physiotherapy.

Doctors' Capitation Fee

THE Minister of Health, Mr. H. Willink, has agreed an additional 9d. on the capitation fee of panel doctors: the total is now 10s. 6d. per insured person.

In the Van!

MR. W. A. SHEE, public assistance officer, said at the Shire Hall, Gloucester, last week that 70 hours on duty was not excessive for a night nurse.

Penicillin Plants

NEW plants to produce penicillin will shortly operate in this country. Mr. H. Jephcott, the Ministry of Food's scientific adviser on manufactured goods, is to go to the United States to discuss manufacture.

After Eighteen Years

MISS M. E. WILLIAMS, matron of the Dame Hannah Rogers Orthopaedic Hospital School, Ivybridge, for the past 18 years, is retiring on January 31.

An Encouraging Record

ACCORDING to the Registrar-General's return of September 1943, the quarterly infant mortality rate for England and Wales is the lowest ever recorded—40 per 1,000 related live births.

A PRESENTATION

Miss M. D. Crichton, matron for 26 years of the Dumfries and Galloway Royal Infirmary, received presentations on her retirement, from the hospital board and medical staff, the nursing staff, the linen guild and the local branch of the Royal College of Nursing. In making the presentation a member of the board said that in 1931 the nursing staff of the Infirmary won a challenge shield for raising the largest sum for the endowment fund of the Royal College of Nursing. When Miss Crichton came to the Infirmary there was a staff of 24; now it numbered 81.

Over 50 sisters and former members of the nursing staff gathered to bid Miss Crichton farewell and present her with a well-filled note case. Miss Crichton in expressing her thanks said, how glad she was to hear of the success of her nurses.

Home Again

NURSES with five years' service overseas are to come home on leave: some are already here.

A Matron Resigns

MISS B. LAUGHRIN, M.B.E., matron of Bromley and District Hospital, is resigning shortly.

Seeing the Result

THE Nigerian people will see a film of the inauguration of three cots at Queen Charlotte's Maternity Hospital to which they have subscribed.

A London Record

IN the area covered by the Metropolitan Water Board, there has been no case of typhoid caused by enemy action. All water, whether from the river or from wells, is chlorinated.

A Social Service

THE Public Assistance Board has now a list of 1,500,000 persons, excluding dependents, whom it helps with financial aid and welfare schemes.

Recognizing Value

TWO maids at the Bristol Royal Infirmary recently received money prizes for 10 years' service and others medals for six years' service. The hospital has adopted the recommendations of the Hetherington Report.

Names, Addresses and Qualifications

THE Board of Registration of Medical Auxiliaries (Incorporated 1936) British Medical Association, Tavistock Square, W.C.1, have published a fourth edition of the part of the National Register of Medical Auxiliary Services dealing with chiropodists and a second edition of that dealing with speech therapists.

APPOINTMENTS

Among recent appointments made by the Queen's Institute of District Nursing are the following:—

Miss H. Lunn to Dewsbury as superintendent; Miss S. M. Hart to Birmingham Central as assistant superintendent; Miss G. Brooks to Woolwich as assistant superintendent; Miss I. F. Franklin to Dorset as assistant superintendent; Miss S. Luxton to Cornwall as assistant superintendent; Miss E. M. Lucas to Surrey as assistant superintendent; Miss W. Pallister to Notts., as assistant superintendent; Miss A. M. L. Shimman to Metropolitan as second assistant superintendent; Miss E. M. Burdett to March as district midwife.

Among recent appointments made by the Queen's Institute of District Nursing are the following:—

MISS E. HALSTEAD to Liverpool (Lady Williamson) as superintendent; MISS E. MCGUIRE to Heckmondwike as superintendent; MISS M. BALFOUR to Liverpool (Derby Home) as superintendent; MISS H. HOBBS to Reading as second assistant superintendent; MISS E. PAUL, Worcester, appointed second assistant superintendent; MISS B. SPARKES, Worcester, appointed district training midwife.

A Women's Ward Helps

PATIENTS and staff in the women's ward of the Woodlands OpenAir Hospital, Royal Cripples Hospital, Birmingham, sent £3 3s. to Lord Woolton's Fund for Wireless for the Blind.

Rising Costs

FROM January 1, the National Eye Service's fee for a medical eye examination of all insured persons whether or not entitled to benefit will be 15s., but for any person in a family the income of which does not exceed £250, the fee will remain at 10s. 6d.

From Scotland

A Canadian Gesture

SCOTTISH children in nursery schools have received from Canada, in the course of a year, 133,000 pounds of dried milk and chocolate powder.

Drive for Donors

AT a concert in Edinburgh, attended by the pantomime stars of Goldilocks, Lord Rosebery made a special appeal for more blood donors.

The Children's Friend

WE regret to announce that Miss Christie, for many years in charge of the Drumchapel branch of the Royal Hospital for Sick Children, Glasgow, has passed away in Perth.

For Present and Future

The County of Fife is to spend £1,816 on nursery classes in the present year. Present developments will extend into the post-war period.

OBITUARIES

Miss E. A. Robb

We regret to announce the death, on January 5, of Miss Eliza Anne Robb. Miss Robb, who was 78 years old, was for many years matron of the Pembury Infirmary under the old Tunbridge Wells Board of Guardians and was one of the pioneers in the training of nurses in Tunbridge Wells.

Miss Robb was a founder member of the Royal College of Nursing.

Miss M. Woolliscroft

We regret to announce the death, on January 3, of Miss Mabel Woolliscroft after a long illness patiently and cheerfully borne.

Miss J. C. Watson, matron of Birkenhead Maternity Hospital, writes 'Many midwives who trained at the hospital learn with regret of the passing of Sister Woolliscroft. She was a well-known figure on her bicycle, hurrying to her mothers in distress, many of whom, together with their premature babies, owe their lives to her experience, skill and patience.

'I have many happy memories of years of faithful and devoted assistance from one whose fine sense of humour brightened many a busy day.'

Natural Vitamin C in Gestation & Lactation

The desirability of supplementing the intake of vitamin C by expectant and nursing mothers is now generally accepted.

As a vehicle for supplying the additional vitamin C, Ribena Blackcurrant Syrup has a number of points of recommendation, viz. :—

(1) Blackcurrants are one of the richest available natural sources of vitamin C and in Ribena the ascorbic acid is associated with the other factors inherent in the *natural* vitamin.

(2) Ribena Blackcurrant Syrup is generally acceptable and well tolerated in diluted form even in cases of impaired digestion.

(3) Its bland, wine-like flavour is frequently found to meet 'cravings' of pregnancy and to stimulate appetite.

(4) The gentle laxative action of the fruit juice is a natural corrective of the constipation associated with pregnancy.

The Ministries of Health and Food have allotted to us supplies of blackcurrants and sugar for the production of Ribena, but stocks are reserved for Children, Invalids and Doctors' prescriptions. All chemists should now be able to obtain Ribena for these special classes.

Ribena
BLACKCURRANT SYRUP

H. W. CARTER & CO., LTD., THE OLD REFINERY, BRISTOL 2

[*Nurses are invited to write to the Medical Dept. for further particulars concerning Ribena.*]

To relieve PRURITUS ANI

bear in mind **Germoloids**

HÆMORRHOIDAL SUPPOSITORIES

Ano-rectal irritation, with its great discomfort and its tendency to create a chronic despondency in the mind of the patient, will respond very rapidly to the soothing, healing effect of GERMOLOIDS. These famous haemorrhoidal suppositories are simple to insert and of a shape readily retained within the anal cavity. *Any member of the Nursing Profession unacquainted with GERMOLOIDS is invited to send for a generous trial box.* Supplies at all Chemists: 1/5 per box, including Purchase Tax.

VENO DRUG Co., Ltd.,
68, PALL MALL,
LONDON, S.W.I.

Origin of a 'household word'*

WRIGHT'S LIQUOR CARBONIS DETERGENS

By the preparation of Liquor Carbonis Detergens 80 years ago, the powerful antiseptic and antipruritic agents in Coal Tar were isolated for the first time from the residuary content of irritants and non-therapeutic substances. Publicly commended by an impressive succession of notable authorities, Liquor Carbonis Detergens soon provided the basis for a toilet soap that has been a household word for generations. Discouraging germs, Wright's Coal Tar Soap produces a generous lather, specially soothing and very thorough in its cleansing.

*Wright's COAL TAR SOAP

2 EGG RECIPES SPECIALLY *for the* CHILDREN

SCRAMBLED EGG FILLING

Fry a chopped rasher of bacon till crisp. Pour on two reconstituted eggs, seasoned, and cook slowly, stirring occasionally. When cooked, add one tablespoon chopped parsley. Serve hot, or cold in sandwiches. (Remember that dried eggs are a body-building food like meat.)

THREE BEARS BREAD PUDDING

2 or 3 slices bread cut in small cubes; 1 pint milk; ½ oz. margarine; 1 tablesp. sugar; 1 dried egg, reconstituted; pinch salt; ¼ teasp. spice.

Heat milk and margarine, pour on bread. Leave to cool. Mix remaining ingredients, and add to bread mixture. Bake for 20-30 minutes.

DOUBLE RATION FOR CHILDREN

Children holding green books are allowed 4 packets Dried Eggs per ration book during present 4-week period.

Issued by the Ministry of Food, London, W.1

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know how to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1s. 5d. a box Including Tax).

ENEMAS Demand continues for the "Perfex" and "Satinetta." Recommended by Doctors and Nurses.

BREAST RELIEVERS Ingram's "Omega" remains consistently popular. A sturdy job, designed in collaboration with Medical authorities.

AIR CUSHIONS The "Atalanta" is strongly built, to stand up to years of hard wear. Specially made seams — no leakage possible.

BRITISH MADE.

J. G. INGRAM & SON, LTD.

The London India Rubber Works, HACKNEY WICK, E.9.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Evening Classes in Dietetics

A course of evening lectures on dietetics will be given on Tuesday evenings at 6 p.m. from Tuesday, February 8, to Tuesday, March 28 inclusive. Programme as follows ;—

(1) *February* 8.—Food Education After the War. Professor Sir Jack Drummond, Scientific Adviser to the Ministry of Food. (2) *February* 15.—(*a*) Calorie Requirements and Energy producing Foods. (*b*) The Value of Proteins in the Diet. Miss Witter, B.Sc., dietitian, Ministry of Food. (3) *February* 22.—(*a*) The Significance of Minerals in the Diet. (*b*) The Question of Vitamins. Miss Ritchie, M.Sc., dietitian, Ministry of Food. (4) *February* 29.—Diet of Infants. C. K. Hamilton, M.C., B.M., F.R.C.P. (5) *March* 7.—Diet of the Expectant and Nursing Mother. Miss R. Simmonds, S.R.N., dietitian—Hammersmith Hospital. (6) *March* 14.—Diet for Pre-School and School Child. Miss R. Simmonds, S.R.N., dietitian, Hammersmith Hospital. (7) *March* 21.—Diet for the Adolescent and Manual Worker. Miss Smart factory canteen adviser, Ministry of Labour. (8) *March* 28.—(*a*) Diet for the Elderly and those Living Alone. Miss R. Simmonds, S.R.N., dietitian, Hammersmith Hospital. (*b*) Food Budgeting. Lecturer to be arranged.

Fees for the course ; College members, 16s. members of affiliated associations, £1 : non-members, £1 4s. Application should be made to the Director in the Education Department.

Tropical Diseases

A course of lectures on ' Tropical Diseases ' will be given at the Royal College of Nursing on Mondays, February 21 to March 27, from 2.30 p.m. to 3.30 p.m. and 4. p.m. to 5 p.m. The lecturer will be Miss C. L. Houlton, C.B.E., M.D.

Fees ; College members, £1 : members of affiliated associations £1 10s. : non-members, £2. Applications should be made, as early as possible, to the Director in the Education Department.

Post-War Relief Lectures

The fourth of the second-term course of lectures for nurses interested in post-war relief work will be given at 2.30 p.m. on Monday, February 7, at the Royal College of Nursing, when Miss Rose Simmonds, S.R.N., will lecture on ' Nutrition in Relation to Famine Relief '.

Public Health Section

Public Health Section within the Glasgow Branch.—The annual general meeting of the Section will be held at 7.30 p.m. on Thursday, February 3, in the Scottish Nurses' Club, 203, Bath Street, Glasgow.

Public Health Section within the London Branch. — A meeting of the Industrial Nurses' Discussion Group will be held at 7 p.m. on Friday, February 4, at the Royal College of Nursing. All trained nurses working in industry will be welcome. There is no special subject for discussion this month as it is hoped to arrange the programmes and speakers for the next six sessions.

Branch Reports

Aberdeen Branch.—At the monthly meeting of the Branch held in the nurses' home, Royal Infirmary, a very interesting lecture was given by Dr May Baird, president of the Branch, on ' Health Education '. The lecturer dealt fully with the question of educating mothers through the mothercraft centres; meantime until children could be taught properly by their parents, the needful information must given in school. If this were done the lives of children in future years might be influenced by the parents instruction. A keen discussion followed, Miss Bruce proposed a vote of thanks to Dr. Baird and Miss McLennan to Miss Kaye, matron, who occupied the chair, also to the directors of the Infirmary for granting permission for the meeting to be held there.

Blackpool and District Branch.—At 7 p.m. on Wednesday, February 2, at the Infectious Diseases Hospital, Devonshire Road, Miss J. R. F. Allan, M.A., head mistress, Collegiate School and founder and compounded member of the Branch, will lecture on ' Modern Utopia.' Subscriptions are now due.

Edinburgh Branch.—Two important dates to remember. (1) At 7.30 p.m. on Tuesday, February 1, in the Nurses' Club, 8, Drumsheugh Gardens, a special meeting will be held to discuss ' A National Nursing Service within the Scheme of Regionalization, and of the Extension of the Health Services '. (2) The annual meeting will be held at 3.15 p.m. on Thursday, February 24, at 8, Drumsheugh Gardens. Nominations of honorary officers and members of the executive committee should be sent to Miss Greig, 11, Midmar Gardens, not later than February 17.

Isle of Wight Branch.—The annual meeting took place at Frank James Memorial Hospital, East Cowes, on January 15, by kind invitation of Miss Batten. Lady Baring, J.P., presided and Miss H. Adams, Area Organizer, attended. The Secretary, Mrs F. R. Gracey, reported that 11 meetings had been held in 1943 and that the membership, despite many transfers to the mainland, had increased by two. During the year a Student Nurses' Association Unit had been formed at the Royal Isle of Wight County Hospital, Ryde. The chairman, Miss C. Short, had been instrumental in this development. The treasurer Miss B. Filley stated that the financial position was satisfactory and that contributions had been made to several charities. Miss A. Burgess, R. R. C., was appointed vice-president.

Liverpool Branch.—The lecture arranged for Monday February 7, has been unavoidably cancelled.

London Branch.—The Branch invites candidates for election to the College Council to speak at its meeting at 2.30 p.m. on Saturday, February 12. Will candidates write to the Branch secretary, Miss Fletcher, at Headquarters on or before Wednesday, February 9.

Manchester and East Lancashire Branch.—With reference to the election of officers and committee members for 1944-1945, members who wish to nominate candidates can obtain the necessary *nomination papers* by applying to the honorary secretary, Miss M. Earl, Ancoats Hospital, Manchester, on or before February 4, 1944. Voting Papers will be sent to every member, as in former years.

Northumberland and Durham Branch —At a meeting held on January 21, it was decided to hold a postal ballot for the election of honorary officers and members of the executive committee. Nominations for the following : president ; vice-presidents ; chairman of executive ; treasurer and secretary, and three members of committee, should be sent to Miss Attwood, Eye Hospital, St. Mary's Place, Newcastle upon Tyne, not later than Saturday, February 5, The consent of the nominee must be obtained before her name is forwarded to the secretary. The agenda for the Branches Standing Committee was discussed, and the representative instructed accordingly.

Wakefield & District Branch.—The Branch held its annual meeting at Holmfield House on January 15, and in spite of bad weather there was a reasonable attendance. The reports of the secretary and treasurer were read and adopted. Miss Taylor, who represented the Branch at the Branches Standing Committee at Leeds in October, gave an interesting report. The agenda of the Branches Standing Committee to be held in London, on January 29, was discussed. Miss Bell, matron of the Municipal Hospital, agreed to represent the Branch in London on that date. Miss Baughan, matron, Clayton Hospital, Wakefield, accepted the treasurership in place of Miss Watson who has resigned. Miss Montgomery, Area Organizer, congratulated the Branch on its work in 1943 and after her inspiring and encouraging address everyone felt they must do greater things in 1944.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

As January makes way for February, we are glad to see how subscriptions to the Fund continue to increase—a promise of comfort and peace for the many old nurses who depend on *you* for a means of livelihood. Large or small, in cash or in groceries, every gift you make, means a little more that *we* can do to help those members of the nursing profession who can no longer help themselves.

Donations for the Week Ending January 22

	£	s.	d.
Miss L. M. Wainwright	1	0	0
Mrs. Coward and nursing staff	2	15	6
Matron and nursing staff, Wembley Hospital ...	2	3	6
General Hospital, Birmingham	2	2	0
The Princess Elizabeth Orthopaedic Hospital ...	1	1	0
Matron and nursing staff, the Infirmary, Chesterfield, (proceeds of a raffle)	4	5	0
Bath and District Branch (yearly donation) ...	5	5	0
	£18	12	0
Total to date...	£7,978	12	6

We are grateful to an anonymous donor for *tinfoil* and *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Meeting for Trained Nurses at Dartford

Following the open meeting for trained nurses held at the County Hospital, West Hill, Dartford, on January 17 last, it was decided to form a branch of the Royal College of Nursing for North-West Kent.

A meeting to inaugurate the branch is to be held at 3 p.m. on Saturday, February 5, at the County Hospital, West Hill, Dartford. All trained nurses are welcome. Those hoping to attend are asked to notify Miss Wain, sister tutor at the above hospital.

Retirement

Miss H. Copeland

Miss Harriet Copeland, matron of Birch Hill Hospital, Rochdale since 1909, is retiring after 40 years spent in the nursing service. She does not, however, intend to give up all nursing work, but hopes to continue in some way to the national effort.

In a tribute to Miss Copeland, Miss G. G. Goodchild, secretary of the Rochdale and District Branch of the Royal College of Nursing, writes : ' The town will be losing one whose devoted service and willing help have been an inspiration to us all, and by whose example the high ideals of the nursing profession have been faithfully fulfilled.' Miss Copeland, amongst her other activities, was chairman of the Bradford Branch.

Transfer for duration : at the Royal Victoria Hospital, Netley, now taken over by the United States Army Authorities. Miss C. R. Hammond, R.R.C., matron, hands over to Captain M. B. Miller, chief nurse of the American Unit

RECONSTRUCTION ESSAY COMPETITION

THE Nursing Reconstruction Essay competition announced in our number of January 8, has already brought in many interesting ' essayettes '. The closing date announced was February 8, but we have decided to give a fortnight's extension owing to the fact that many readers still can only get ' pass on ' copies of the *Nursing Times*, and paper restrictions have made it difficult for readers to get copies of Sections II and III of the Horder Nursing Reconstruction Report. Details of the competition are reprinted below :—

' We believe that sufficient girls are attracted to nursing but are kept back by the conditions of training, the long hours and the too hard work which results from the dual role of employee and student '.—*Nursing Times, January* 1, 1944, *page* 2.

If you share this belief will you think out ways in which the nation could surmount the obstacles, and express your thoughts on (one side only) a sheet of foolscap paper. The three best essayettes will be awarded prizes of £5, £3 and £2, to be given by a *Nursing Times* reader who is glad to see the opinion of the Editor as quoted above.

ABOUT OURSELVES

Sir Leonard Lyle, M.P., congratulating Miss M. F. C. Hooper, gold medallist of the Royal Victoria and West Hants Hospital, Bournemouth. Left to right: Miss Jenkins, sister tutor; Miss Cordery, assistant matron; the Mayor; Miss Livesey, matron, and Lady Malmesbury

Royal Victoria and West Hants Hospital

The prizegiving at the Royal Victoria and West Hants Hospital was this year held on December 10, when the prizes were given by Sir Leonard Lyle, Bart., M.P. for Bournemouth, as follows;—

Heygate Vernon gold medal.—Miss M. F. C. Hooper. *Cecil Heygate Vernon prize.*—Miss A. Monks.—*Special prize.*—Miss P. Bowden. *Third year prizes.*—Misses J. M. Hunt and M. G. Wells.

At King's Lynn

A large gathering comprising medical staff, members of the board of governors, matron, sisters, nurses and their friends recently assembled in the out-patients' department of the West Norfolk and King's Lynn General Hospital for the nurses' annual renunion and prizegiving. There was tea in the nurses' home and a dance was held.

Lady Fermoy presented badges and certificates to those nurses who had completed their training and the following prizes;—*Medical nursing.*—(1) Miss Rayner: (2) Miss M. Pilgrim. *Surgical nursing* and *ophthalmic nursing.*—Miss Meacham. *Anatomy and physiology* and *junior nursing.*—Miss Wadsworth. *Best all round nurse of the third and fourth year.*—Miss Dew.

Prizegiving at Crumpsall Hospital

The annual presentation of prizes took place at Crumpsall Hospital, Manchester, on December 15, with Dr. Ramsay, medical superintendent presiding. There was, he said, a need for the nurse to study the psychology of the patient, which was more important than the scientific side of nursing. Miss E. M. Hillier, matron, then read the hospital report, which was followed by the annual report of the Student Nurses' Association.

Presenting the prizes, Lady Simon spoke of the contribution that nursing can make in the post-war world, hoping that nurses would carry into their duties as responsible citizens of that world, the knowledge that they had learned in their private lives as nurses. It had, she continued, always seemed to her that nurses suffered from the fact that their work was humanitarian. Nurses could not be repaid with money, but this fact did not mean that they should be underpaid and overworked.

The following received awards;—*Mary Girdlestone Memorial prize.*—Miss A. Biggs (April examination): Miss C. B. Roberts (Sept.). *First public health prize.*—Miss Haresnape (April): Miss M. K. Dwyer (Sept.). *Second public health and Matron's prize.*—Miss J. Bailey (April): Miss G. Herbert (Sept.). *Miss Biddle's prize (sister tutor).*—Miss A. Hudson (April): Miss M. M. Kelly (Sept.).

Rose Hip Jelly

By making rose hip jelly, as reported in our issue of January 1, p. 17, members of the Student Nurses' Association at Monkwearmouth and Southwick Hospital, Sunderland, 'made quite a large sum'. This is the recipe they used;—

Wash rose hips. Place into pan and boil until fruit is soft but not pulp. Strain through jelly bag. Weigh fluid and to every pound add a pound of sugar. Bring to the boil until small quantity will set on dish. Pour into jars and cover when cold. The bag must not be squeezed during the straining process or the jelly will not be clear.

Royal Institute of Public Health and Hygiene

The Spring session, 1944 lectures on 'The Public Health', arranged by the Institute, will commence at 3.30 p.m. on Wednesday, February 9, in the lecture hall of the Institute at 28, Portland Place, W.1, when William Evans, M.D., F.R.C.P. will lecture on 'Recent Research in Heart Disease' (illustrated).

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL

Staff Midwife required. Must be State Registered and S.C.M. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Coaching by Sister-Tutor for those entering for Teachers of Midwifery Examination. Apply, with full particulars and names for references, to Matron, Maternity Hospital, Loveday Street, Birmingham. (639)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL
(PART 2 TRAINING SCHOOL)

Maternity Staff Nurse required. Salary in accordance with the Rushcliffe Report, with residential allowances, £120-£5-£160.

Applicants, over 40 years of age, must be fully trained general nurses and hold the C.M.B. Certificate.

Apply, stating age, full particulars and when at liberty, to Matron, Nether Edge Hospital, Sheffield, 11. (606)

KENT COUNTY COUNCIL
WAR-TIME DAY NURSERY, DAY'S LANE, SIDCUP

Warden required, salary according to experience within the scale £150-£175 by £5 annual increments, together with meals provided whilst on duty free of charge.

Applications, stating age and experience, and the names and addresses of two responsible persons to whom references may be made, to be sent to the County Medical Officer, County Hall, Maidstone, by 8th February, 1944.

Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
19th January, 1944. (631)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (381)

MERTON AND MORDEN COUNCIL
APPOINTMENT OF WARDEN

The Council invites applications for the appointmen of **Warden** for a War-time Day Nursery. A certificated teacher (preferably with Nursery experience) will be paid in accordance with the Burnham Scale. Uncertificated women having suitable experience of educational work with children under 5 will be paid the Rushcliffe Report Scale.

Applications, stating whether for resident or non-resident appointment and giving age, qualifications and experience, with copies of not more than 3 testimonials, should be sent to me not later than 12th February, 1944.

Morden Hall, London. S.W.19. HARRY MAY, Clerk of the Council. (610)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW
LONDON, E.17 (118 BEDS)
(Recognised Training School)

Resident Sister-Tutor. There are vacancies for well-educated Probationers. Four years' training inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (11)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (25)

COUNTY BOROUGH OF HALIFAX
HALIFAX SANATORIUM, SHELF
(62 Beds)
APPOINTMENT OF WARD SISTER

The Health Committee invites applications from fully qualified State Registered Nurses for the above appointment.

Salary as prescribed in the First Report Nurses' Salaries Committee, together with the usual residential emoluments.

Applications stating age, qualifications, experience and present appointment, accompanied by copies of not more than two recent testimonials, must be received by the undersigned not later than the first post on February 4th, 1944.

(Signed) G. C. F. ROE, Medical Officer of Health.
Public Health Department, Powell Street, Halifax
January, 1944. (469)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital Winchester.

There are early vacancies for Student Nurses. Candidates are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the Preliminary State Examination, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship value £25.

Send stamped addressed envelope to the Matron for application form. (24)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, age 18 to 30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe Scale of salary and conditions of service.

Apply to Matron. (500)

STOCKTON & THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)

Probationers required, 18 to 28 years, strong, good education essential. Three years' training. Rushcliffe Scale and Conditions in force. Apply to the Matron. (523)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited for position of Student Nurse. Preliminary Training School eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing Profession. (23)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE
(West Riding)
(146 Beds)

There are vacancies for **Student Nurses** in February. A good standard of education is required. Three years training. Apply with full particulars to Matron. (238)

LONDON COUNTY COUNCIL
MENTAL NURSING

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order 1943.

Student Nurses (women) (aged over 17) required at Friern Hospital, New Southgate, N.11, and at St. Bernard's Hospital, Southall, Middlesex (hospitals for nervous and mental disorders). Free training course including four weeks in preliminary training school. Excellent promotion prospects. Previous experience not necessary. Commencing salary £135 a year. Moderate charge for lodging, washing and meals. Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail vouchers from home to hospital. Married Women (trained or untrained) accepted for non-pensionable employment (resident or non-resident). Application form from Matron at either hospital. (195)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1.
(Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses**. Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (389)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Applications are invited from candidates of good education. Minimum age 18 years. Modern Nurses' Home. Salary according to the Rushcliffe scale. Uniform provided. Application forms may be obtained from the Matron (382)

KENT COUNTY MENTAL, HOSPITAL, MAIDSTONE
CAREER FOR GIRLS
in a Pensionable Reserved Occupation

Vacancies exist for well-educated girls for training in the Nursing of Mental and Nervous Disorders. No previous experience necessary, and candidates are prepared for examinations of the General Nursing Council by resident medical officers and a Sister Tutor.

The commencing salary is £2 8s. 6d. per week, rising to £2 16s. 3d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. These salaries include a war addition of at present 7/- per week. The maximum deductions made for board, lodging and laundry is at present £1 3s. 6d. per week.

Reasonable travelling expenses refunded after four months' satisfactory service.

Temporary posts are also available at

All probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emolu-

For further particulars and application form, apply Matron.

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagements) Orders, 1943. (17)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds) (Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (110)

CITY SANATORIA, BIRMINGHAM
Affiliated with
DUDLEY ROAD HOSPITAL
PROBATIONER NURSES

Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatoria, Yardley Green Road, Birmingham. (462)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** (age 18-32) for increase of Staff. A good standard of education is required. Training lasting for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary: 1st year £40; 2nd year £45; 3rd year £50; with full board, residence, uniform and laundry. Forty-eight hour week being introduced. Three weeks' annual holiday on full salary and board allowance given.

Apply Matron, Rotherham Hospital, Doncaster Gate, Rotherham (468)

LEIGH INFIRMARY, LANCS. TRAINING SCHOOL. GENERAL HOSPITAL. (86 Beds)

Probationers required immediately, age 16 to 30. Rushcliffe Scale in force. Apply, stating full particulars, to Matron. (541)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are Vacancies for **Probationer** Nurses for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (9)

MANCHESTER CORPORATION
BAGULEY SANATORIUM (421 Beds)
Near ALTRINCHAM, CHESHIRE

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association. (Affiliated Training School.) Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme.

Apply to the Matron at the Sanatorium. (618)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Applications are invitetd for the post of **Setudent Nurse** at this Sanatorium. Training is for two years. Salary 1st year £45; 2nd year £50. Modern Nurses' Home and classroom. Facilities for taking T.A. Certificate. Uniform provided. Rushcliffe and superannuation scheme in force. Apply for applicatiton form to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (602)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton.(129/4)

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries: 1st year, £40; 2nd year, £45; 3rd year £50; 4th year, £60; immediately increased to £100 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (129/8)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
Approved Training School for Nurses

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (572)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses** age 18 to 30. Salary first year, £40 per annum, second year, £45 per annum. Uniform provided. Lectures by medical staff and Sister-Tutor.

Applications to be made to the Matron. (552)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders),
MONKS ORCHARD, EDEN PARK, BECKENHAM KENT

Vacancies exist for a limited number of Student Nurses between the ages of 18 and 30 who wish to train as Mental Nurses. The Hospital is recognised as a training school by the General Nursing Council and facilities are provided for Students who wish to take their General Training after obtaining their certificate in mental nursing. Commencing salary 25s. a week, plus 7s. 6d. per week war allowance. No deduction for board, lodging and laundry. Ration allowance paid during periods of annual leave. Hours of duty, 96 per fortnight (equivalent to a 48 hour week) Apply Matron. (636)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: 1st year £45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3 (5)

LUTON & DUNSTABLE HOSPITAL
LUTON, BEDS. (214 Beds)
Federated Superannuation Scheme in force

Student Nurses required for increase in staff. Salary and emoluments in accordance with the Rushcliffe Scale. For further particulars and application forms, apply to the Matron. (411)

REGISTERED MENTAL HOSPITAL BOOTHAM PARK, YORK

Vacancies exist for well educated girls for training in the nursing of Mental and Nervous Disorders. No previous experience necessary and candidates are prepared for examination of the General Nursing Council and Royal Medico Psychological Association. Age from 17 years. Salary £45, p.a., plus £15 bonus to commence, with board, laundry and uniform. Temporary posts are also available.

Application forms can be obtained from Matron. (426)

SOUTH LONDON HOSPITAL
CLAPHAM COMMON, S.W.4
TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in Preliminary Training School. Salaries in accordance with Rushcliffe Scale.

Applications should be addressed to the Matron from whom further information may be obtained.

Also limited number of vacancies for girls of 16½-17 for six months' pre-nursing course. Lectures given to cover syllabus of Preliminary State Examination. Non-resident if desired. Pocket money given. Apply Matron (428)

NEW SUSSEX HOSPITAL FOR WOMEN WINDLESHAM ROAD, BRIGHTON
(Affiliated Training School)

Student Nurses required. Minimum age 17 years. Preliminary Training School. Apply Matron. (513)

COUNTY COUNCIL HOSPITAL HEREFORD
RECOGNISED TRAINING SCHOOL

Student Nurses. Vacancies for strong, well-educated girls over 17½ years of age. Lectures given by Medical Staff and resident Sister-Tutor. Salary according to Rushcliffe Scale. Applications to Matron. (597)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

District Nurse Midwife, S.R.N. Motorist. Salary Rushcliffe Scale. Must be over 41 years. Apply Superintendent, 15, Guest Road, Cambridge. (589)

Mothers' and Babies' Hostel (Diocesan). **Sister** wanted to assist Lady Superintendent. S.C.M., or would consider children-trained. Salary according to experience. Apply, with recent references, to Secretary, 22, Broomsgrove Road, Sheffield, 10. (576)

Mrs. Hodder-Williams asks if any lady can recommend her a very reliable **Nannie** (Children's Hospital training or wide experience normal children's ailments essential) to take charge of grandson aged 3, recently arrived from India, in very quiet West Countryside surroundings. Her own younger children—none of nursery age—only at home in school holidays. Address: Mrs. Ralph Hodder-Williams, "Duddings," Dunster, Somerset. (624)

Queen's. S.R.N's. to qualify for Roll. General Nursing. Cyclists. Uniform provided. F.S.S, Holiday Allowance. Day off weekly. Modern Home. Apply Superintendent, Watford District Nursing Association, 18, Alexandra Road, Watford, Herts. (22)

Queen's Nurse required for Blackford, Perthshire. Cyclist. Rooms provided. General, Maternity and Public Health work undertaken. Salary according to Taylor Scale. Apply County Superitnendent, 27, Pitcullen Terrace, Perth. (588)

S.R. Nurses required for Nursing Home immediately; also **Assistant Nurses.** Matron, "Sedgehill Manor," Semley, Wiltshire. (587)

Trained Nurse required for Nursing Home for elderly gentlewomen; 25 miles from London on main road. £90 a year all found. Write "Y.B.", c/o Charles Barker & Sons, Ltd., 31, Budge Row, London, E.C.4. (577)

Trained and **Assistant Nurse** required. Good salary. Apply Matron, Central Spa Nursing Home, Cheltenham. (521)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Brandon, Warwickshire. Attractive district between Rugby and Coventry., **District Nurse** required, S.C.M. essential, S.R.N. preferred. Motorist Bungalow and car provided. Rushcliffe Scale salary. Apply Miss Hall, 25, Claredon Square, Leamington Spa. (477)

Fully qualified **Working Matron** required for Cottage Hospital, Tarporley, Cheshire. Considerable surgical work. Rushcliffe scale Apply Mrs. Brooks, Sandymere, Tarporley. (114)

Fully trained **Nurse** desired for Good Class Nursing Home—Medical and Surgical. Salary £100 per annum, rising to £120. Transfer of position would receive sanction of Labour Ministry. Apply, giving age and previous experience to Secretary, Cliff Coombe Nursing Home, Tunbridge Wells, Kent. (645)

Queen's. Vacancies for fully trained Nurses as **Candidates.** Rushcliffe salaries and allowances. Apply: Superintendent, 11 Elm Grove Road, Exeter. (103)

Queen's. State-registered Nurses required to qualify for the Queen's Roll. F.S.S. and holiday allowance. Apply, Superintendent, Essex County Nurses Training Home, Beachcroft Road, Leytonstone, E.11. (3)

Queen's Senior Nurse for small home, Birmingham suburbs; also **Queen's Nurse.** Rushcliffe Scale salaries, pensions, holiday and uniform allowances.

Superintendent, 7, Chamberlain Road, Birminham, 14. (591)

Queen's Nurse required for Pre-School clinic. Also State-registered nurse to qualify for roll. (Cyclist preferred). Rushcliffe scale salary and F.S.S. in both cases. Apply Superintendent, Kensington District Nursing Association, 1 Bedford Gardens, W.8. (35)

Queen's.—Two S.R.N.s required wishing to qualify for the Queen's Roll. New Scale of salary paid. Cyclists. F.S.S. **Queen's Nurse** required for General Nursing in the Central Home. Cyclist. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (33)

QUEEN'S NURSES WANTED

Lincolnshire (Kesteven). Ass. Supt., with H.V. Cert. General nursing, midwifery and public health work undertaken in one area. Salary according to experience. Own living arrangements.

Maidenhead, Berks. Superintendent, experienced midwife to take charge of Maternity Home, 7 beds and district work. Salary according to Rushcliffe Scale.

Halifax. Part 2 Midwifery Training Home.

(1) Assistant Superintendent, suitable for one needing practical experience in preparation for Midwife Teacher's Cert.

(2) Training Midwife. Rushcliffe Scale salaries.

Hull Assistant Superintendent. General nursing only. Candidates trained for Queen's Roll. Salary according to experience.

Paddington. Training Midwife. Cyclist. Home. Rushcliffe Scale salary.

Slough, Bucks. Training Midwife for Maternity Ward. Good experience for one interesting in practical teaching.

Albourne, East Sussex. Single district. Combined duties. Motorist. Four-roomed unfurnished flat available. Rushcliffe Scale salary.

Barnsley, Yorks. Four employed, one required. General nursing. Cyclist preferred. F.S.S. Home.

Berkhampsted, Herts. Two for staff of four. One for general nursing, other midwifery and general nursing. Cyclist.

Chatham, Kent. Two for staff. General nursing. Rushcliffe salary. Home.

Cheam, Surrey. One for staff of Home. General nursing Cyclists.

Chester (Upton Area). General nursing. Cyclist. Rooms in own area. Rushcliffe Scale salary. Day off weekly.

East Barnet, Herts. One for staff. Combined duties. Day off weekly, week-end monthly. Cyclist. Rushcliffe Scale salary.

Gravesend, Kent. Two required, General nursing. Cyclists. Rushcliffe Scale salary Own living arrangements.

Hastings, Sussex. District Nurse Midwife. Cyclist. One willing to work wherever required in the Hastings area. Rushcliffe Scale salary.

Holsworthy, Devon. Single district General nursing and midwifery. Motorists. Council house available shortly. Board residence at present.

Huyton-with Roby, near Liverpool. Three employed, one required. General nursing. Separate furnished rooms. Cyclist. Rushcliffe Scale salary. F.S.S.

Leicester (Humberstone Branch Home). One required. General nursing. Cyclist. Home

Lincolnshire (Kesteven). Urgent need for emergency nurses. Cyclists and preferably motorists. Salary according to experience.

Newlyn, Cornwall. Two employed, one required. General nursing and midwifery. Cyclist. Rooms. Rushcliffe Scale salary.

Pendeen, Cornwall. Single rural district. Combined duties. Rooms and attendance provided. Also auto-cycle. Rushcliffe Scale salary.

Rochester, Kent. Double district, one required. General nursing. Cyclist. Rushcliffe Scale salary. Own living arrangements.

Sayers Common, East Sussex. Single district. Combined duties. Motorist. Partially furnished house available. Rushcliffe Scale salary.

Seaford, East Sussex. Two employed, one required. Combined duties. Cyclist essential. Rushcliffe Scale. Own living arrangements.

Stratton Union (Week St Mary Area) Cornwall. Single rural district. Combined duties. Rooms and attendance. Car provided.

Worksop, Notts. Two employed, one required. General nursing. Cyclist. Rooms.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (651)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

Sister-Tutor required, S.R.N. and recognised teaching certificate essential. Affiliated Training School. Superannuation Scheme in force. Salary according to Taylor Scale. Applications with two recent testimonials to be forwarded to the Matron, Robroyston Sanatorium, Millerston, Glasgow. (599)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Queen's Nurses required at:—

Kenilworth. Midwifery and general nursing. Motorist. Two cars provided. Three nurses live in attractive furnished flat. One vacancy.

Rugby. General nursing only. Cyclist. Own living arrangements.

Shirley. Midwifery and general nursing. Cyclist. Modern Nurses' Home in own grounds. Four nurses on staff. One vacancy.

Solihull. Midwifery and general nursing. Motorist; car provided. Two nurses live in modern house. One vacancy.

Rushcliffe Scale salaries.

Apply County Superintendent, 25, Clarendon Square, Leamington Spa. (623)

Wanted **Assistant Nurse** for Private Nursing Home in Country Town, S.E. England. Some Hospital training essential. Post approved by Ministry of Labour. Commencing salary £85—£90 State age, experience, to Box No. 644, the "Nursing Times," St. Martin's Street, London, W.C.2. (644)

Ward Sisters required. Candidates must be State Registered. Superannuation Scheme in force. Affiliated Training School. Salary according to Taylor Scale. Apply Matron, Robroyston Sanatorium, Millerston, Glasgow. (600)

(Miscellaneous)

Creche trained Nurse required with kindergarten experience. Write Newcomen Nursery, 31, Ferndale, Tunbridge Wells. (621)

MALE NURSES

MIDDLESEX COUNTY COUNCIL

MALE NURSING STAFF

Applications are invited for the following appointments. Application forms and full particulars can be obtained from the Matron "D" of the Hospital at which appointment is desired. Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds. Additional cost of living bonus paid.

MALE NURSES (General)

Salary £3 10s. per week. Annual increments of 2s. 6d. weekly up to a maximum of £4 per week may be considered. Required at :

Central Middlesex County Hospital, Park Royal, N.W.10.—S.R.N. (general) required.

Hillingdon County Hospital, near Uxbridge, Mx.—S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

West Middlesex County Hospital, Isleworth, Mx.—One of following qualifications required: S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. Certificate as fully trained nurse.

ASSISTANT MALE MENTAL NURSE

Salary £3 p.w.; annual increments 2s. 6d. weekly up to maximum of £3 15s. p.wk. may be considered. Required at :—

North Middlesex County Hospital, Edmonton, N.18.—Experience in mental and chronic nursing essential.

MALE NURSES (resident) required at **Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts.,** an Institution certified for the reception of mental defectives. Commencing wage £2 10s. p.w. rising by increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony. C. W. RADCLIFFE, Middlesex Guildhall. Clerk of the County Council. Westminster S.W.1 (660)

MIDWIFERY

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MATERNITY HOSPITAL AT LEEDS

HYDE TERRACE, LEEDS, 2 (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board Part I. Rushcliffe scale of salaries in force. Vacancies in January, April, July and October. For particulars apply Matron. (184)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

PUPIL MIDWIVES

Part I Midwifery. Six months' course. Salary £65 p.a. Apply to Matron. (333)

CITY OF LONDON MATERNITY HOSPITAL.

CITY ROAD, E.C.1.

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Midwifery Training. Vacancies Part I at Leamington Spa (Warneford Hospital), Part II at Kidderminster.

The Warwickshire C.N.A. offers free training to State-registered Nurses. Uniform provided. Applicants will be required to serve as District Nurse Midwives for one year under W.C.N.A. after training. Salaries and allowances according to the Rushcliffe scale.

Apply, Miss Hall, 25 Clarendon Square, Leamington Spa. (355)

SHEFFIELD CITY GENERAL HOSPITAL

SCHOOL OF MIDWIFERY

(100 Beds)

Pupils accepted for training in Part 1. Facilities for Part 2 training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister-Tutor. Rushcliffe Scale of Salary. Apply to Matron (501)

MATERNITY NURSING ASSOCIATION

63-65, MYDDELTON SQUARE, E.C.1.

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,038 district patients. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies apply to the Matron (129/5)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(Incorporated under Charter)

WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.) wanted to train for Part I. of the C.M.B. Examination, Rushcliffe scale of salary. For scheme of training, apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (129/15)

BIRMINGHAM MATERNITY HOSPITAL

LOVEDAY STREET, BIRMINGHAM

Pupils prepared for Part I Examination of the Central Midwives' Board.

State Registered Nurses and non-State Registered Pupils accepted. Rushcliffe Scale of Salaries. Courses commence for State Registerd Nurses on March 25th, June 30th, September 25th, December 30th. Vacancies occur for non-State Registered applicants on April 26th and October 26th. (565)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW

Vacancies for **Pupil-Midwives,** S.R.N., 1st period of 1st and 2nd periods of training. Salary £65 per annum. Apply Matron. (620)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL

ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Required immediately, good **Kitchen-maids** and **Wardmaids.** Apply, by letter or personally, to Matron. (12)

Experienced **Housemaid** required for Matron's and Sisters' Home of Hospital 20 miles north of London. Own bedroom. Good salary and off duty time. Apply Box No. 375, the "Nursing Times," St. Martin's Street, London, W.C.2 (375)

Male Attendant and Handy Man required at Royal Alfred Aged Merchant Seamen's Infirm Home, Belvedere, Kent. Strong and willing. Good references. Live in. Apply House Governor. (476)

Non-res. **Assistant Cook** required by MIDDLESEX COUNTY COUNCIL. Must be experienced in cooking for large numbers and in use of modern kitchen equipment. Wages £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. plus war bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examination. 48 hr. wk. at present. Application forms obtainable from Matron "D," CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10 (Women between 18/41 apply Local Labour Exchange.) (658)

Non-resident **Maids** required by Middlesex County Council. Salary for maids over 18 years ranges according to experience and type of work from £2 10s. to £2 17s. 6d. p.w. Unestablished staff. Application forms obtainable from Matron "D", Hillingdon County Hospital, Nr. Uxbridge, Mx. (528)

Res. and non-res. **Maids** (for day and night work) urgently required by Middlesex County Council. Salary for maids over 18 yrs. of age range according to experience and type of work, from £60 to £80 p.a. with board, lodging, laundry and uniform, if resident; if non-resident, from £2 10s. 0d. to £2 17s. 6d. p.w. Unestablished staff. Application forms obtainable from Matron "D," Harefield County Sanatorium and Hospital, Harefield, Middlesex. (Women between 18 and 41 years apply Local Labour Exchange.) (525)

Res. **Head Cook** for Nurses' Home, required by MIDDLESEX COUNTY COUNCIL at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Experience in cooking for large numbers essential, preference given to candidates holding recognised diploma in cookery. Salary £90, by £5 to £100 p.a.; addition cost of living bonus. Residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D" of Hospital (women between 18/41 years apply Labour Exchange). (657)

Res. **Maids** for all Departments required by MIDDLESEX COUNTY COUNCIL at CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10. Salaries for maids over 18 years range according to experience and type of work from £60 to £80 p.a., with board, lodging, laundry and uniform. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (Women between 18/41 years apply Labour Exchange). (656)

Res. or Non-Res. **General Maids** (Housemaids, Ward Maids and Dining Room Maids reqd. by MIDDLESEX COUNTY COUNCIL at CLARE HALL COUNTY SANATORIUM, South Mimms, Mdx. Salaries (for maids over 18 years) range according to experience from £60 to £75, with board, lodging, laundry and uniform or, if non-resident, from £2 10s. to £2 15s. p. wk. Unestablished Staff. Written or personal application any morning to Matron "D," between 10 a.m. and 12 noon. (Women between 18/41 years apply Labour Exchange). (653)

Res. or Non.-Res. **Assistant Cook** required immediately by Middlesex Council Council. Experience in large kitchen essential. Cooking certificate an advantage. Salary, res. £90-£5-£100 p.a. with full residential emoluments. Non.-res. £2 17s. 6d.-2/6-£3 2s. 6d. p. wk. Meals on duty, uniform and laundry plus war bonus. Established and pensionable staff, subject to medical exam. Written or personal application to Matron "D", Clare Hall Sanatorium, South Mimms, Middlesex, any morning between 10 a.m. and 12 noon. Applicants between 18 and 41 yrs. inclusive apply Local Labour Exchange.) (652)

THE MOTHERCRAFT TRAINING SOCIETY, CROMWELL HOUSE, HIGHGATE

Post vacant for **Cook-Housekeeper.** Salary according to experience. Present household 30. Apply to Matron. (643)

HOLIDAY AND RESIDENTIAL

Roughlea, Private Hotel, Empress Drive, Blackpool, North. 'phone 51562. Tariff, Miss Myerscough, Founder Member of the Royal College of Nursing. (6)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21 Cavendish Square, London, W.1. (19)

FOR SALE, Etc.

Well-known West of England **Nursing Home** for sale; splendid opportunity. Two large houses, furniture, equipment and goodwill; 20 beds. Apply to the Agents, Masters & Co., Weston-super-Mare (447)

TOO LATE FOR CLASSIFICATION

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

SAMARITAN FREE HOSPITAL FOR WOMEN

MARYLEBONE ROAD, LONDON, N.W.1

Staff Nurse required, S.R.N. Rushcliffe recommendations adopted. Superannuation scheme in force. Apply, with full particulars to the Matron. (670)

KENT AND CANTERBURY HOSPITAL

(Voluntary General Hospital of 336 Beds, including 155 E.M.S. Beds and an Approved Training School.)

ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the above Hospital. Candidates, who must not be more than 40 years of age, must be State Registered Nurses and experienced in all branches of Hospital management, including housekeeping and the training of Student Nurses essential. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force. A self-contained suite is provided for the Assistant Matron at this modern hospital. Applications, stating age, qualifications and experience, together with three copies of testimonials, should be sent to the Matron on or before February 11th, 1944. (669)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

Vacancy for a **Pupil Housekeeper** on 6th March. Must be S.R.N. and have held a Sister's post. Four months' course. Honorarium £1 monthly. Apply Matron. (672)

THE ROYAL CANCER HOSPITAL (FREE)

(Incorporated under Royal Charter)

FULHAM ROAD, LONDON, S.W.3

Applications are invited for the post of **Junior Radiographer,** M.S.R., for Radio Therapy Department.

Applications, giving full particulars, to be addressed to the Matron. (674)

DURHAM COUNTY COUNCIL

GUARDIANS COMMITTEE FOR THE No. 1 (AUCKLAND) AREA

Applications are invited for the appointments of **Staff Nurses** at the Public Assistance Institution Hospital, Bishop Auckland. Applicants must be fully qualified State Registered Nurses but need not be in possession of the Certificate of the Central Midwives' Board.

The persons appointed will be given the option of either residing in the Hospital or living out, and the salary will be in accordance with the recommendations of the Rushcliffe Committee.

The posts are subject to the provisions of the Local Government Superannuation Act 1937; to the successful candidates satisfactorily passing medical examinations, and to the Regulations for the time being of the County Council relative to the payment of salary in case of sickness.

Forms of application for the appointments, which are to be returned by not later than Monday, 7th February, 1944, may be obtained on application, accompanied by a stamped addressed envelope, to the undersigned.

PERCY WATSON,
Area Public Assistance Officer.

Cockton House,
Bishop Auckland. (679)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

Ward Sister, S.R.N., required for women's block. Sanatorium experience preferred. Uniform provided. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (667)

KENT COUNTY COUNCIL

LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING, KENT

(Extensions to 1,670 Beds)

Applications are invited for the post of **Home Sister.** Salary £165 rising by £10 to £205 plus a war addition of £18 5s. per annum. Full residential emoluments.

Candidates must be fully trained and State Registered in general nursing by examination and must possess the Certificate of Proficiency in the Nursing of Mental Defectives of the G.N.C. or R.M.P.A. or, alternatively, the Mental Nursing Certificate of the Council, or of the Association. Age not over 40 years.

With certain modifications as to conditions, the post might be offered on a temporary basis to suitable candidates under or over 40 years of age, having a general nursing qualification only.

Forms of application may be obtained from the Medical Superintendent of the Colony.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (668)

GRACE SWAN MEMORIAL COTTAGE HOSPITAL, SPILSBY

Vacancy for **Sister.** Suit nurse just finished training. Must be S.R.N. with good Theatre experience (not necessarily S.C.M.). Salary according to Rushcliffe Scheme. Fed. S.S. in force. Hospital of 17 beds.

Applications to Matron with three recent testimonials not later than February 12th. (673)

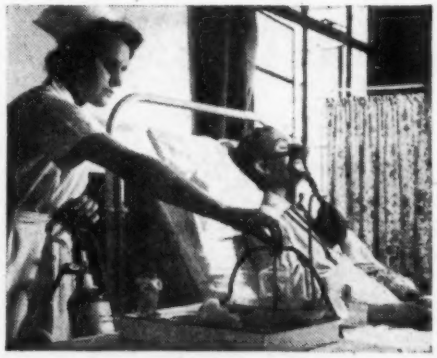
Tuberculosis Nursing

Opportunity for advancement in work full of interest

For the woman who is keen to take up nursing and wishes to play an active part in the newest methods of surgery and medicine Tuberculosis Nursing presents a really splendid opportunity; this also applies to nurses who are keen to add to their qualifications and to widen their experience. This branch of the profession has benefited much from modern scientific research, and the innovations introduced have been strikingly justified by the increased number of successful treatments. Airy, healthy surroundings, specially chosen for the purpose, have also played their part, and make a pleasant environment for those who work in these Tuberculosis Hospitals. Here are photographs showing some aspects of present-day Tuberculosis Nursing.

(Left) Children as well as adults benefit from rest and open-air treatment.

(Right) A Nurse treats a large tuberculous cavity by Closed Suction Drainage. In the foreground is the continuously working electric suction motor.



(Left) Oxygen therapy is sometimes necessary. The Nurse, having carefully fitted the B.L.B. mask, supplies the oxygen through a flowmeter

(Right) A tuberculous empyema may require surgical drainage. Nurses, observing rigid aseptic precautions, manipulate the drainage tube.

(Left) Radiology is important in observation of the disease. A Nurse, trained for this work, assists the radiologist.

(Right) An interesting day's work completed.

Nurses are invited to consider taking up this very worthwhile specialist branch of the profession. Write either to your local Ministry of Labour Appointments Office, or to the Ministry of Labour, (Dept. N.R.T.), at 24, Kingsway, London, W.C.2.

Nurses Should Read "THE CRISIS IN A WOMAN'S LIFE"

—an informative book dealing with the symptoms of the Menopause. It throws light upon a subject hitherto wrapt in mystery and shrouded with superstition. It is so written as to allay the fears and dispel the unnecessary anxieties of those approaching or passing through the Menopausal years.

SYMPTOMS OF THE MENOPAUSE

Nurses know that frequently the first symptom experienced by women approaching the Menopause is that of HOT FLUSHES OF THE FACE AND NECK, but there are many others, often more difficult to distinguish because of their similarity to ordinary health disturbances. Some of the more usual of these symptoms are "NERVES," GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," SUDDEN OBESITY, ITCHING, etc.

MENOPAX

a compound œstrogenic sedative for symptoms of the Menopause is an up-to-date medicine for such conditions and is prescribed by doctors.

Prices 2/10, 5/7½, and 11/3, from chemists.

FREE TO NURSES Readers of the **Nursing Times'** are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book, "The Crisis in a Woman's Life." (8th edn.)

CLINICAL PRODUCTS LTD., 2 THE GREEN, RICHMOND, SURREY

VEGETABLES IN BOTTLES

ready-strained...

Cooked and packed in vacuum

STRAINED VEGETABLES are an essential item in the modern baby's diet. Now you can get ready-strained vegetables in bottles. A busy mother's most tedious job is done for her by Brand & Co. Ltd., and the vegetables are *better for baby* than those prepared at home.

Brand's vegetables are steam-cooked and packed *in vacuum* which tends to conserve the vitamin content.

They are so finely strained that not a particle of irritant fibre remains.

As a general rule they can be given at the end of the fourth month—the Bone and Vegetable Broth even before this.

SPINACH, CARROTS and PRUNES } Picked at their prime; steam-cooked in vacuum; packed in glass bottles.

Also BONE AND VEGETABLE BROTH

7½d *a bottle*

BRAND'S BABY FOODS

Prepared by the makers of Brand's Essence

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS**, in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.

ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

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